

# Pathways for Academic & Career Employment (PACE)



Iowa's Community Colleges: Working Together for the Future of Iowa

## Academic and Employment Training to Ensure Gainful Employment

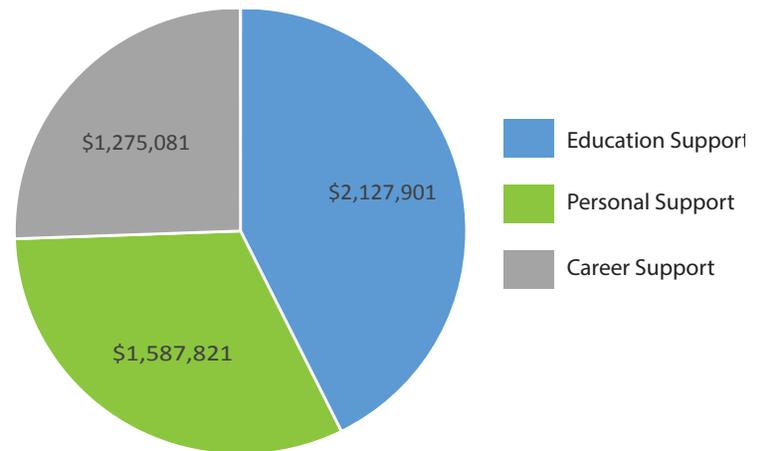
The Pathways for Academic Career and Employment (PACE) program provides funding to community colleges for the development of projects that will lead to gainful, quality, in-state employment for members of target populations by providing them with effective academic and employment training and customized support services. PACE is funded through the Iowa Skilled Worker and Job Creation Fund.



### Support Provided

- Educational:** 3,624 students  
 (tuition, books, fees, tutors)
- Personal:** 1,485 students  
 (wrap-around support including childcare, uniforms, bus passes)
- Career:** 2,055 students  
 (readiness support including employment counseling, career guidance, resumes)

### Student Support \$655.56 per Participant



Total Funding Fiscal Year 2018 \$4,990,802

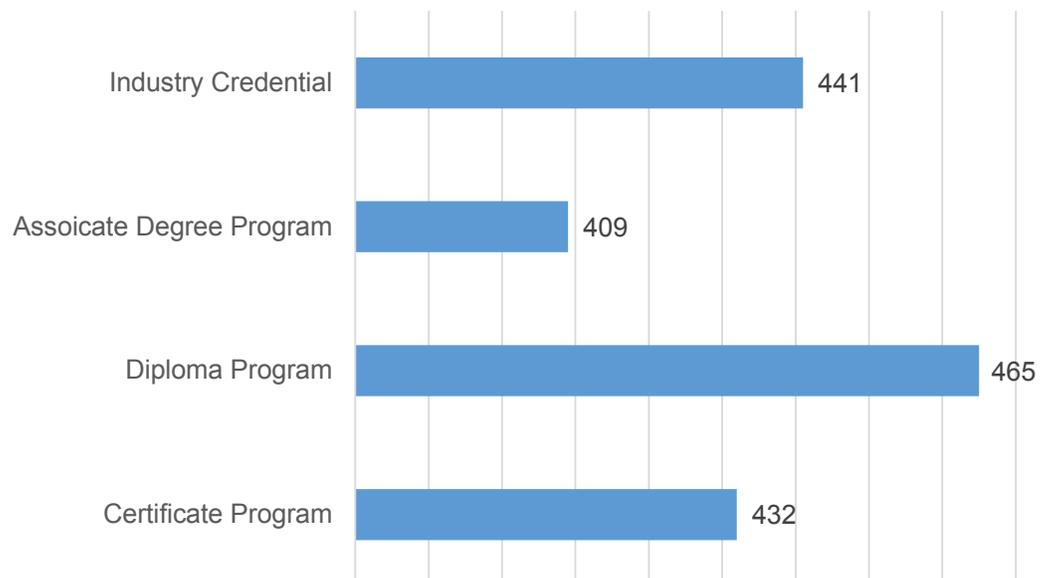


### PACE-Supported Programs and Outcomes

Each training program has individual requirements for completion. Participants may start and complete in different years.

Students may be receiving multiple support services at the same time.

### Number of PACE-Supported Completions by Program Type





## PACE Program Student Support by Region

Region	Personal Support	Career Support	Educational Support
Northeast Iowa Community College	46	152	838
North Iowa Area Community College	85	90	142
Iowa Lakes Community College	0	365	365
Northwest Iowa Community College	10	0	74
Iowa Central Community College	49	87	26
Iowa Valley Community College	68	22	58
Hawkeye Community College	55	164	113
Eastern Iowa Community College District	127	127	455
Kirkwood Community College	134	63	151
Des Moines Area Community College	108	160	421
Western Iowa Tech Community College	498	498	498
Iowa Western Community College	21	80	175
Southwestern Community College	0	4	30
Indian Hills Community College	189	189	189
Southeastern Community College	95	54	89
<b>Total</b>	<b>1,485</b>	<b>2,055</b>	<b>3,624</b>

Each support type is counted separately; however, students may receive multiple supports through the PACE program.



## Testimonials

Taylor, a 24-year-old mother of two who was also the full parental support for a younger brother. All were living in poverty. PACE was able to cover the cost of books, transportation, clinical nursing scrubs, child-care and state boards for Taylor. This change in trajectory for her and her family, boosted her self-esteem and put her on the path to a successful future as a registered nurse. She has set her goals even higher to someday become either a nurse anesthetist or nurse practitioner. Her younger brother, having witnessed his sister's success, is now planning to attend college once he gets out of the military.

Dustin, a 44-year-old came to a cross-roads in life. He was out of work, lacked a high school diploma, and had a wife and four kids to support. The PACE program was there to assist Dustin in developing a plan, provide support, and connect him to resources he needed. In the course of a few months, Dustin completed the welding program and passed the HiSET, the state-approved high school equivalency exam. Before he even finished the welding program, Dustin had multiple employers looking at him. "Without this program, there is no way I could have done it," Dustin said. "I would have been forced to go and get another low-paying job. PACE changed my life."