

STRATEGIC PLAN

JANUARY 2021-JANUARY 2024



INDIAN HILLS COMMUNITY COLLEGE VISION

Indian Hills Community College will transform the future through education and empowerment.

INDIAN HILLS COMMUNITY COLLEGE MISSION

Indian Hills Community College changes lives by inspiring learning, diversity, social enrichment, and regional economic advancement.

INDIAN HILLS COMMUNITY COLLEGE VALUES

Indian Hills Community College is committed to **excellence, success, service, integrity, community, innovation, diversity, and inclusion.**

INDIAN HILLS COMMUNITY COLLEGE STRATEGIC PRIORITIES

Strategic Priority 1: Student Success
Strategic Priority 2: Community Engagement
Strategic Priority 3: Economic Vitality

INDIAN HILLS COMMUNITY COLLEGE STRATEGIC GOALS

STRATEGIC PRIORITY 1: Student Success

- GOAL 1A:** Increase student success in academic and career pathways.
- GOAL 1B:** Implement the technology master plan focused on providing students, faculty, and staff access to relevant technology that supports learning.
- GOAL 1C:** Provide added financial literacy programming that provides current and prospective students with a clear understanding of college affordability.
- GOAL 1D:** Increase opportunities for active learning, effective teaching, and student support.

STRATEGIC PRIORITY 2: Community Engagement

- GOAL 2A:** Expand involvement in community activities, events, and social engagements across the 10 County Region to increase awareness of the college.
- GOAL 2B:** Target enrollment growth of under-resourced and under-represented student populations.
- GOAL 2C:** Provide internal and external communities with clear and consistent communication regarding college planning and programming.
- GOAL 2D:** Foster a culture of equity, diversity, and inclusion in both the IHCC region and on our campus communities.

STRATEGIC PRIORITY 3: Economic Vitality

- GOAL 3A:** Increase enrollment of credit and non-credit students.
- GOAL 3B:** Secure funding to further implement master facilities plan.
- GOAL 3C:** Expand engagement with business and industry to increase training opportunities and meet workforce needs.
- GOAL 3D:** Develop a comprehensive capital fundraising plan and process.



It is the policy of Indian Hills Community College not to discriminate on the basis of race, color, national origin, sex, disability, age (employment), sexual orientation, gender identity, creed, religion, and actual or potential parental, family, or marital status in its programs, activities, or employment practices as required by the Iowa Code §§216.6 and 216.9, Titles VI and VII of the Civil Rights Act of 1964 (42 U.S.C. §§ 2000d and 2000e), the Equal Pay Act of 1973 (29 U.S.C. § 206, et seq.), Title IX (Educational Amendments, 20 U.S.C §§ 1681 – 1688), Section 504 (Rehabilitation Act of 1973, 29 U.S.C. § 794), and Title II of the Americans with Disabilities Act (42 U.S.C. § 12101, et seq.).

If you have questions or complaints related to compliance with this policy, please contact Director, Human Resources/Equity Coordinator (staff), 525 Grandview Ave, Ottumwa, IA 52501, (641) 683-5282, hrequity@indianhills.edu; Dean, Student Development (students), (641) 683-5159, studentsequity@indianhills.edu; Dean, Centerville Campus & Learning Services (students with disabilities), (641) 683-5174, learningservicesequity@indianhills.edu; U.S. Department of Education, Citigroup Center, 500 W. Madison, Suite 1475, Chicago, IL 60661, phone number (312) 730-1560, fax (312) 730- 1576.