

HIGHLAND WAIVER NOTES

We believe the rolling rate and 24-hour positivity rates show Washington County well over 30% and into 40% in one case. The 18.7% positivity rate for Washington County has continued to climb and the rates do not look like they will be slowing anytime soon. Surrounding counties and their positivity rate as well affect us as we have several students open enroll into Highland from those communities. Johnson County is 17%, Louisa County is 16.4% and Henry County is 20.4%.

Right now, we do not have enough transportation personnel to run our bus routes. We have six routes we need covered and have only three drivers left. We have no way to get students to and from school. Two of our drivers will be out two weeks (positive/quarantine possible), another is out due to surgery, and another could be out in early December due to surgery.

Also our maintenance staff of four is down to two. We have two out with Covid related illnesses. So cleaning the building will also be a burden on others to complete for the next two weeks.

We have staff out either from a positive case or quarantining putting stress on the remaining staff in place. We believe we are on the edge in many areas and feel the impact of the growing positivity percentages, information we get from the University of Iowa on available medical services, and finally the holidays coming upon us that we need to be online before the break and just after the holiday break. Our adults in the building are covering for other absent adults and continue to work above and beyond their normal schedule.

Again, our bus personnel and maintenance staff is cut in half and our certified and classified staff have several missing pieces as well.