

# COMMUNITY COLLEGE ADDITIONAL INFORMATION

FY2019

Annual Report



**COMMUNITY COLLEGES &  
WORKFORCE PREPARATION**

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OF EDUCATION**



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## OVERVIEW

In accordance with Iowa Code 260C.14 (Section 21, paragraphs a-c), the Iowa Department of Education (IDOE) annually compiles and reports information submitted by Iowa community colleges on the postsecondary enrollment options program (PSEO), concurrent enrollment shared supplementary weighting plans, and the compensation of certain college employees. This report is submitted by January 15<sup>th</sup> to the chairpersons and ranking members of the Joint Appropriations Subcommittee on Education and the Legislative Services Agency.

The opportunity for high school students to take postsecondary credit courses in Iowa community colleges while they are still enrolled in high school is available in three different types of arrangements. Local secondary districts can approve and support participation under the Postsecondary Enrollment Options Act (PSEO) and through contractual agreements. High school students can also enroll in postsecondary courses by paying their own tuition, which may or may not be in cooperation with their local secondary district. Additional information on joint enrollment is available in *The Annual Condition of Iowa's Community Colleges*, the *Iowa Community Colleges Joint Enrollment Report*, and the Senior Year Plus page on the IDOE website at: [www.educatelowa.gov](http://www.educatelowa.gov).

*The Annual Condition of Iowa's Community Colleges, 2018* provides a comprehensive report about Iowa's 15 community colleges' enrollment, programs, services, personnel, and operations. The following additional information submitted by the community colleges to specifically fulfill Iowa Code 260C.14 is included in this *Community College Additional Information Report: 2017*:

- fiscal year 2018\* information on participation in PSEO and shared supplementary weighting plans;
- academic year 2018\* enrollment and course information of high school students enrolled in community college courses under the PSEO program and through shared supplementary weighting plans;
- contracted salary and benefits for board of trustee members of the community colleges;
- contracted salary, benefits, and any other expenses related to support for governmental affairs efforts, including expenditures for liaisons and lobbying activities for the board and its institutions;
- contracted salaries, including but not limited to bonus wages and benefits, including but not limited to annuity payments or any other benefit covered using state funds of any kind for administrators of the community colleges.

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\* All information is reported on a fiscal year basis, with the exception of high school student headcount, and total attempted credit hours.

## ENROLLMENT AND REVENUE, CONCURRENT ENROLLMENT AND PSEO

The following tables detail the fiscal year 2018 information on both participation in PSEO and shared supplementary weighting plans.

### - Summary, Concurrent Enrollment

College	Number of High Schools Served <sup>†</sup>	Total Revenue from Local School Districts	Headcount of H.S. Students (Unduplicated)	Number of Course Sections (Duplicated)	Average Percent Taught by H.S. Instructor
NICC	24	\$1,721,060.00	2,954	1,107	40
NIACC	20	\$2,232,528.00	1,420	788	13
ILCC	13	\$992,641.00	849	685	19
NCC	15	\$1,038,841.00	1,053	399	6
ICCC	23	\$1,162,283.00	2,376	1,084	29
IVCCD	14	\$1,721,341.00	1,425	1,069	7
HCC	27	\$1,358,421.00	2,774	1,327	38
EICC	19	\$2,131,264.00	4,778	656	70
KCC	45	\$4,386,138.31	5,389	3,554	11
DMACC	66	\$8,258,283.00	16,808	5,269	41
WITCC	16	\$2,061,265.00	3,099	1,358	20
IWCC	27	\$2,249,643.00	2,500	787	23
SWCC	20	\$1,199,623.00	778	834	6
IHCC	26	\$2,710,595.00	2,224	1,638	53
SCC	12	\$676,965.00	1,196	139	82
<b>Total</b>	<b>367</b>	<b>\$33,900,891.31</b>	<b>49,623</b>	<b>20,694</b>	<b>30</b>

<sup>†</sup> A high school may be served by more than one community college and, therefore, may appear in the total of more than one community college.

**- Summary, Postsecondary Enrollment Options (PSEO)**

College	Number of High Schools Served (Duplicated)	Total Revenue from Local School Districts	Headcount of H.S. Students (Unduplicated)	Total Attempted Credit Hours
NICC	0	0	0	0
NIACC	0	0	0	0
ILCC	0	0	0	0
NCC	0	0	0	0
ICCC	0	0	0	0
IVCCD	0	0	0	0
HCC	0	0	0	0
EICC	0	0	0	0
KCC	0	0	0	0
DMACC	0	0	0	0
WITCC	3	\$62,867.00	91	744
IWCC	2	\$4,488.00	8	59
SWCC	0	0	0	0
IHCC	1	\$500.00	2	9
SCC	0	0	0	0
<b>Total</b>	<b>6</b>	<b>\$67,855.00</b>	<b>101</b>	<b>812</b>

## SUMMARY OF COMPENSATION, BENEFITS, AND STIPENDS

College	Number of Trustees	Sum, Salaries & Benefits Paid, Trustees	Sum, Employee Salary & Benefits, Government Affairs	Sum, Non-Employee Salary & Benefits, Government Affairs	Number of Administrators	Sum, Contracted Salaries & Benefits, Administrators
NICC	9	0.00	2,584.00	12,918.00	9	1,266,404.96
NIACC	9	0.00	8,111.34	12,000.00	9	1,080,032.44
ILCC	7	0.00	0.00	11,307.00	10	1,682,097.53
NCC	7	0.00	0.00	13,137.00	3	572,431.91
ICCC	9	0.00	45,221.71	17,400.00	6	1,084,737.11
IVCCD	7	0.00	2,587.20	12,139.29	6	1,027,257.55
HCC	9	0.00	0.00	0.00	7	1,451,298.00
EICC	9	0.00	4,519.00	0.00	7	1,694,915.67
KCC	9	0.00	63,150.23	144.00	11	2,433,431.93
DMACC	9	0.00	5,000.00	27,159.00	12	2,569,276.07
WITCC	9	0.00	8,903.00	13,738.00	7	1,258,674.00
IWCC	9	0.00	5,000.00	20,000.00	7	1,317,347.00
SWCC	8	0.00	0.00	9,900.00	6	780,010.50
IHCC	9	0.00	31,761.00	15,618.00	5	880,212.00
SCC	5	0.00	0.00	13,377.50	7	1,174,196.77
<b>Total</b>	<b>124</b>	<b>0.00</b>	<b>176,837.48</b>	<b>99,936.50</b>	<b>112</b>	<b>20,272,323.44</b>

## SUMMARY OF CONTRACTED BENEFITS AND SALARIES

### Region 1. Northeast Iowa Community College

Administrator Position	Sum, Contracted Salaries & Benefits
President	281,500.10
Executive Assistant to the President and Board Secretary	69,657.68
Vice President of Learning and Student Success	152,452.60
Vice President of Finance and Administration	146,700.60
Vice President Business and Community Solutions	152,673.77
Vice President of Institutional Effectiveness	123,769.43
Associate Vice President of Learning and Student Success	116,710.43
Associate Vice President of Operations	120,846.65
Executive Director of Human Resources	102,093.70

### Region 2. North Iowa Area Community College

Administrator Position	Sum, Contracted Salaries & Benefits
President	311,515.86
Interim Vice President, Academic Affairs	22,819.87
Vice President, Academic Affairs	9,138.30
Interim Vice President, Administrative Services	93,017.61
Vice President, Administrative Services	78,707.89
Vice President, Student Development	133,663.46
Vice President, Organizational Development	147,735.49
Dean, Continuing Education and Economic Development	128,085.46
Chief Information Officer	155,348.50

### Region 3. Iowa Lakes Community College

Administrator Position	Sum, Contracted Salaries & Benefits
President	306,195.97
Vice President, Administration	154,106.74
Executive Dean, Emmetsburg Campus	190,287.53
Executive Dean, Estherville Campus	125,092.35
Executive Dean, Students	181,009.24
Executive Director, Community and Business Relations	170,886.68
Executive Director, Facilities Management	160,246.43
Executive Director, Marketing	120,817.93
Chief Financial Officer	142,244.90
Executive Director, Human Services	131,209.76

Region 4. Northwest Iowa Community College

<b>Administrator Position</b>	<b>Sum, Contracted Salaries &amp; Benefits</b>
President	268,297.30
Vice President, College Operations & Finance	152,267.36
Vice President, Student & Academic Services	151,867.25

Region 5. Iowa Central Community College

<b>Administrator Position</b>	<b>Sum, Contracted Salaries &amp; Benefits</b>
President	298,682.71
Vice President, Enrollment Management and Student Development	198,965.98
Vice President, Instruction	159,131.44
Executive Director, Development and Alumni Relations	96,391.80
Vice President, External Affairs and Government Relations	180,886.83
Vice President, Business Affairs	150,678.35

Region 6. Iowa Valley Community College District

<b>Administrator Position</b>	<b>Sum, Contracted Salaries &amp; Benefits</b>
Chancellor	267,303.09
Provost, Marshalltown Community College	163,864.59
Vice Chancellor, Administrative Services	154,240.06
Vice Chancellor, District Finance & Chief Financial Officer	154,014.03
Provost, Ellsworth Community College	146,642.88
Vice Chancellor, Continuing Education	141,192.90

Region 7. Hawkeye Community College

<b>Administrator Position</b>	<b>Sum, Contracted Salaries &amp; Benefits</b>
President	336,749.00
Provost & Vice President, Academic Affairs	217,650.00
Vice President, Administration & Finance	205,055.00
Vice President, Enrollment Services	194,935.00
Executive Director, Business & Community Education	167,590.00
Executive Director, Human Resource Services	165,636.00
Executive Director, Institutional Advancement	163,683.00

Region 9. Eastern Iowa Community Colleges

<b>Administrator Position</b>	<b>Sum, Contracted Salaries &amp; Benefits</b>
Chancellor	336,474.00
Vice Chancellor, Student Development; President, Clinton CC	242,607.34
Vice Chancellor, Workforce & Economic Development	232,809.77
Vice Chancellor, Education & Training	234,965.33
Chief Financial Officer	219,114.69
President, Muscatine CC	215,207.81
President, Scott CC	213,736.73

Region 10. Kirkwood Community College

<b>Administrator Position</b>	<b>Sum, Contracted Salaries &amp; Benefits</b>
President	363,150.00
Former/Interim President	462,745.13
Vice President, Institutional Effectiveness	80,983.23
Vice President, Resource Development	159,076.36
Vice President, Academic Affairs	227,099.12
Vice President & Chief Financial Officer	221,565.33
Vice President, Continuing Education	199,081.85
Vice President, Information Technologies	193,886.49
Vice President, Student Services	183,798.68
Vice President, Human Resources	174,024.79
Vice President, Facilities & Security	168,020.95

Region 11. Des Moines Area Community College

<b>Administrator Position</b>	<b>Sum, Contracted Salaries &amp; Benefits</b>
President	388,821.35
Executive Vice President, College Operations	265,098.05
Vice President, Academic Affairs	207,885.03
Executive Director, Human Resources	234,746.07
Provost, West Campus	209,252.52
Provost, Newton Campus	197,976.59
Provost, Boone Campus	184,019.15
Provost, Carroll Campus	181,571.70
Provost, Urban Campus	175,574.88
Controller	162,405.88
Executive Director, Physical Plant	193,964.91
Vice President, Enrollment Services	167,959.94

Region 12. Western Iowa Tech Community College

<b>Administrator Position</b>	<b>Sum, Contracted Salaries &amp; Benefits</b>
President	305,736.00
Vice President, Learning	167,347.00
Vice President, Finance and Administrative Services	179,969.00
Dean, Quality and Human Resources; Board Secretary	156,737.00
Dean, Students	146,529.00
Executive Dean, Instruction	149,575.00
Dean, Information Technologies	152,781.00

Region 13. Iowa Western Community College

<b>Administrator Position</b>	<b>Sum, Contracted Salaries &amp; Benefits</b>
President	371,932.00
Vice President, Academic Affairs	182,027.00
Vice President, Finance	165,567.00
Vice President, Marketing	163,890.00
Vice President, Student Services	157,824.00
Vice President, Economic & Workforce Development	140,356.00
Vice President, Institutional Advancement	135,751.00

Region 14. Southwestern Community College

<b>Administrator Position</b>	<b>Sum, Contracted Salaries &amp; Benefits</b>
President	239,823.79
Vice President, Economic Development	168,731.04
Vice President, Instruction	144,275.14
Dean, Student Services	40,601.71
Dean, Student Services	64,157.64
Chief Financial Officer	122,421.18

Region 15. Indian Hills Community College

<b>Administrator Position</b>	<b>Sum, Contracted Salaries &amp; Benefits</b>
President	290,503.00
Vice President & Chief Financial Officer	178,938.00
Vice President, Academic Affairs	164,873.00
Executive Dean, Student Development and Athletics	117,735.00
Executive Dean, Enrollment Services and Registrar	128,163.00

Region 16. Southeastern Community College

<b>Administrator Position</b>	<b>Sum, Contracted Salaries &amp; Benefits</b>
President	275,188.56
Vice President, Administrative Services	165,007.04
Vice President, Academic Affairs	174,830.16
Vice President, Student Services	165,103.32
Executive Director, Technology Services	133,992.31
Executive Director, Center for Business	132,470.79
Executive Director, Institutional Advancement	127,604.59



## **COMMUNITY COLLEGES & WORKFORCE PREPARATION**

The Division of Community Colleges and Workforce Preparation within the Iowa Department of Education administers a variety of diverse programs that enhance Iowa's educational system and help to prepare a skilled and knowledgeable workforce. Divided between two bureaus — the Bureau of Community Colleges and the Bureau of Career and Technical Education — the Division is committed to providing and supporting opportunities for lifelong learning. In addition to working with Iowa's 15 public community colleges on state accreditation, program approval, equity review, and data reporting, guidance is also provided in the areas of career and technical education, workforce training and economic development, adult education and literacy, military education, the state mandated OWI education program, the GAP Tuition and PACE programs, Senior Year Plus, the National Crosswalk Service Center, and the Statewide Intermediary Network program.