

COMMUNITY COLLEGE ADDITIONAL INFORMATION

FY2018
Annual Report



**COMMUNITY COLLEGES &
WORKFORCE PREPARATION**
PROSPERITY THROUGH EDUCATION
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Published: 2019

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OVERVIEW

In accordance with Iowa Code 260C.14 (Section 21, paragraphs a-c), the Iowa Department of Education (IDOE) annually compiles and reports information submitted by Iowa community colleges on the postsecondary enrollment options program (PSEO), concurrent enrollment shared supplementary weighting plans, and the compensation of certain college employees. This report is submitted by January 15th to the chairpersons and ranking members of the Joint Appropriations Subcommittee on Education and the Legislative Services Agency.

The opportunity for high school students to take postsecondary credit courses in Iowa community colleges while they are still enrolled in high school is available in three different types of arrangements. Local secondary districts can approve and support participation under the Postsecondary Enrollment Options Act (PSEO) and through contractual agreements. High school students can also enroll in postsecondary courses by paying their own tuition, which may or may not be in cooperation with their local secondary district. Additional information on joint enrollment is available in *The Annual Condition of Iowa's Community Colleges*, the *Iowa Community Colleges Joint Enrollment Report*, and the Senior Year Plus page on the IDOE website at: www.educatelowa.gov.

The Annual Condition of Iowa's Community Colleges, 2018 provides a comprehensive report about Iowa's 15 community colleges' enrollment, programs, services, personnel, and operations. The following additional information submitted by the community colleges to specifically fulfill Iowa Code 260C.14 is included in this *Community College Additional Information Report: 2017*:

- fiscal year 2018* information on participation in PSEO and shared supplementary weighting plans;
- academic year 2018* enrollment and course information of high school students enrolled in community college courses under the PSEO program and through shared supplementary weighting plans;
- contracted salary and benefits for board of trustee members of the community colleges;
- contracted salary, benefits, and any other expenses related to support for governmental affairs efforts, including expenditures for liaisons and lobbying activities for the board and its institutions;
- contracted salaries, including but not limited to bonus wages and benefits, including but not limited to annuity payments or any other benefit covered using state funds of any kind for administrators of the community colleges.

* All information is reported on a fiscal year basis, with the exception of high school student headcount, and total attempted credit hours.

ENROLLMENT AND REVENUE, CONCURRENT ENROLLMENT AND PSEO

The following tables detail the fiscal year 2018 information on both participation in PSEO and shared supplementary weighting plans.

- Summary, Concurrent Enrollment

College	Number of High Schools Served [†]	Total Revenue from Local School Districts	Headcount of H.S. Students (Unduplicated)	Number of Course Sections (Duplicated)	Average Percent Taught by H.S. Instructor
NICC	25	1,616,722.00	3,220	896	54.7
NIACC	21	1,946,529.00	1,431	742	14.6
ILCC	15	900,185.00	1,143	943	21.4
NCC	15	849,503.00	898	362	6.5
ICCC	27	1,304,177.00	2,415	1,188	22.6
IVCCD	15	1,438,640.00	1,426	920	8.9
HCC	25	1,337,139.00	2,716	953	37.7
EICC	21	1,412,816.00	4,683	691	73.0
KCC	41	4,036,947.83	5,325	3,298	14.3
DMACC	61	8,650,225.00	17,368	5,333	32.6
WITCC	17	1,804,725.00	3,123	1,401	15.6
IWCC	26	2,174,701.00	2,509	6,824	40.1
SWCC	19	1,093,205.00	745	715	11.9
IHCC	27	2,344,713.00	2,095	1,572	58.6
SCC	12	657,105.00	1,353	171	66.5
Total	367	31,567,332.83	50,450	26,009	31.93

[†] A high school may be served by more than one community college and, therefore, may appear in the total of more than one community college.

- Summary, Postsecondary Enrollment Options (PSEO)

College	Number of High Schools Served (Duplicated)	Total Revenue from Local School Districts	Headcount of H.S. Students (Unduplicated)	Total Attempted Credit Hours
NICC	0	0.00	0	0.0
NIACC	0	0.00	0	0.0
ILCC	0	0.00	0	0.0
NCC	0	0.00	0	0.0
ICCC	2	1,750.00	6	22.0
IVCCD	0	0.00	0	0.0
HCC	0	0.00	0	0.0
EICC	0	0.00	0	0.0
KCC	0	0.00	0	0.0
DMACC	0	0.00	0	0.0
WITCC	3	68,829.00	94	787.5
IWCC	1	1,250.00	3	24.0
SWCC	0	0.00	0	0.0
IHCC	1	1,680.00	4	17.0
SCC	0	0.00	0	0.0
Total	7	73,509.00	107	850.5

SUMMARY OF COMPENSATION, BENEFITS, AND STIPENDS

College	Number of Trustees	Sum, Salaries & Benefits Paid, Trustees	Sum, Employee Salary & Benefits, Government Affairs	Sum, Non-Employee Salary & Benefits, Government Affairs	Number of Administrators	Sum, Contracted Salaries & Benefits, Administrators
NICC	9	0	12,500	17,257	9	1,167,099
NIACC	9	0	18,281	16,070	7	1,170,161
ILCC	7	0	0	15,171	10	1,660,623
NCC	7	0	0	13,137	4	708,878
ICCC	9	0	43,984	17,400	6	1,148,162
IVCCD	7	0	10,189	1,828	6	1,001,315
HCC	9	0	0	0	7	1,424,996
EICC	9	0	4,206	0	7	1,647,207
KCC	9	0	32,802	1,637	11	2,164,614
DMACC	9	0	5,000	46,698	12	2,391,206
WITCC	9	0	8,562	18,320	8	1,360,488
IWCC	9	0	5,000	20,000	7	1,286,294
SWCC	8	0	0	9,900	5	787,743
IHCC	9	0	31,113	35,954	4	760,152
SCC	5	0	0	16,364	7	1,148,333
Total	124	0	171,637	229,736	110	19,827,271

SUMMARY OF CONTRACTED BENEFITS AND SALARIES

Region 1. Northeast Iowa Community College

Administrator Position	Sum, Contracted Salaries & Benefits
President	274,819.80
Vice President, Business & Community Solutions	136,917.12
Vice President, Finance & Administration	133,731.59
Vice President, Learning & Student Success	127,727.71
Vice President, Institutional Effectiveness	122,274.99
Assoc. Vice President, Operations	114,547.28
Assoc. Vice President, Learning & Student Success	104,334.28
Executive Director, Human Resources	91,196.77
Executive Assistance to the President, Board Secretary	61,549.14

Region 2. North Iowa Area Community College

Administrator Position	Sum, Contracted Salaries & Benefits
President	299,102.84
Vice President, Administrative Services	163,273.55
Vice President, Academic Affairs	156,399.20
Chief Information Officer	152,145.73
Vice President, Organizational Development	144,128.10
Vice President, Student Development	130,216.14
Dean, Continuing Education & Economic Development	124,894.98

Region 3. Iowa Lakes Community College

Administrator Position	Sum, Contracted Salaries & Benefits
President	297,374.65
Executive Dean, Emmetsburg Campus	184,477.92
Executive Dean, Students	175,576.21
Executive Director, Community & Business Relations	165,523.40
Executive Director, Facilities Management	155,136.80
Vice President, Administration	151,150.85
Executive Director, Marketing	149,554.48
Chief Financial Officer	134,360.70
Executive Director, Human Services	126,846.23
Executive Dean, Estherville Campus	120,621.98

Region 4. Northwest Iowa Community College

Administrator Position	Sum, Contracted Salaries & Benefits
President	261,333.00
Vice President, Institutional Advancement & External Affairs	150,544.00
Vice President, College Operations & Finance	148,697.00
Vice President, Student & Academic Services	148,304.00

Region 5. Iowa Central Community College

Administrator Position	Sum, Contracted Salaries & Benefits
President	290,143.72
Vice President, Enrollment Management & Student Development	193,297.86
Vice President, Instruction	188,192.03
Vice President, External Affairs & Government Relations	175,934.76
Vice President, Development & Alumni Relations	154,208.94
Vice President, Business Affairs	146,384.91

Region 6. Iowa Valley Community College District

Administrator Position	Sum, Contracted Salaries & Benefits
Chancellor	262,550.49
Provost, Marshalltown Community College	159,345.45
Vice Chancellor, Administrative Services	149,953.25
Vice Chancellor, District Finance & Chief Financial Officer	149,721.25
Provost, Ellsworth Community College	142,532.80
Vice Chancellor, Continuing Education	137,211.61

Region 7. Hawkeye Community College

Administrator Position	Sum, Contracted Salaries & Benefits
President	329,998.00
Provost & Vice President, Academic Affairs	213,670.00
Vice President, Administration & Finance	201,329.00
Vice President, Enrollment Services	191,401.00
Executive Director, Business & Community Education	164,795.00
Executive Director, Human Resource Services	162,871.00
Executive Director, Institutional Advancement	160,932.00

Region 9. Eastern Iowa Community Colleges

Administrator Position	Sum, Contracted Salaries & Benefits
Chancellor	327,608.00
Vice Chancellor, Student Development; President, Clinton CC	237,169.00
Vice Chancellor, Workforce & Economic Development	231,901.00
Vice Chancellor, Education & Training	231,877.00
Chief Financial Officer	214,255.00
President, Muscatine CC	210,425.00
President, Scott CC	193,972.00

Region 10. Kirkwood Community College

Administrator Position	Sum, Contracted Salaries & Benefits
President	393,328.05
Vice President, Institutional Effectiveness	233,142.35
Vice President, Resource Development	223,525.51
Vice President, Academic Affairs	219,227.04
Vice President & Chief Financial Officer	213,730.00
Vice President, Continuing Education	191,360.53
Vice President, Information Technologies	186,239.19
Vice President, Student Services	177,253.82
Vice President, Human Resources	166,468.47
Vice President, Facilities & Security	160,339.31

Region 11. Des Moines Area Community College

Administrator Position	Sum, Contracted Salaries & Benefits
President	375,474.79
Executive Vice President, Academic Affairs	273,624.76
Vice President, Business Services	213,903.56
Executive Director, Human Resources	201,983.80
Provost, West Campus	198,239.51
Provost, Newton Campus	193,360.96
Provost, Boone Campus	177,658.93
Provost, Carroll Campus	175,188.18
Provost, Urban Campus	169,337.99
Controller	150,078.28
Director, Marketing & Public Relations	139,667.54
Executive Vice President, College Operations	122,687.98

Region 12. Western Iowa Tech Community College

Administrator Position	Sum, Contracted Salaries & Benefits
President	293,682.00
Vice President, Finance & Administrative Services	174,874.00
Vice President, Learning	162,856.00
Dean, Quality & Human Resources; Board Secretary	152,030.00
Dean, Information Technologies	148,071.00
Executive Dean, Instruction	145,037.00
Dean, Outreach	141,969.00
Dean, Completion & Students	141,969.00

Region 13. Iowa Western Community College

Administrator Position	Sum, Contracted Salaries & Benefits
President	364,003.00
Vice President, Academic Affairs	178,491.00
Vice President, Finance	162,380.00
Vice President, Marketing	155,762.00
Vice President, Student Services	154,791.00
Vice President, Economic & Workforce Development	137,685.00
Vice President, Institutional Advancement	133,182.00

Region 14. Southwestern Community College

Administrator Position	Sum, Contracted Salaries & Benefits
President	243,898.33
Vice President, Economic Development	163,914.57
Vice President, Instruction	140,082.39
Dean, Student Services	121,056.51
Chief Financial Officer	118,791.00

Region 15. Indian Hills Community College

Administrator Position	Sum, Contracted Salaries & Benefits
President	277,388.00
Vice President & Chief Financial Officer	176,609.00
Vice President, Academic Affairs	157,163.00
Executive Dean, Student Services	148,992.00

Region 16. Southeastern Community College

Administrator Position	Sum, Contracted Salaries & Benefits
President	264,661.00
Vice President, Administrative Services	164,446.00
Vice President, Academic Affairs	164,446.00
Vice President, Student Services	164,446.00
Executive Director, Technology Services	134,526.00
Executive Director, Center for Business	130,055.00
Executive Director, Institutional Advancement	125,753.00



COMMUNITY COLLEGES & WORKFORCE PREPARATION

PROSPERITY THROUGH EDUCATION

The Division of Community Colleges and Workforce Preparation within the Iowa Department of Education administers a variety of diverse programs that enhance Iowa's educational system and help to prepare a skilled and knowledgeable workforce. Divided between two bureaus — the Bureau of Community Colleges and the Bureau of Career and Technical Education — the Division is committed to providing and supporting opportunities for lifelong learning. In addition to working with Iowa's 15 public community colleges on state accreditation, program approval, equity review, and data reporting, guidance is also provided in the areas of career and technical education, workforce training and economic development, adult education and literacy, military education, the state mandated OWI education program, the GAP Tuition and PACE programs, Senior Year Plus, the National Crosswalk Service Center, and the Statewide Intermediary Network program.