

**Item 1.** Amend Iowa Administrative Code rule 281–24.5, subrule 1, as follows:

**24.5(1) Faculty.**

a. Community college-employed instructors who teach college credit courses shall meet minimum standards and institutional quality faculty plan requirements. Standards shall at a minimum require that all community college instructors meet the following requirements:

(1) Instructors teaching courses in the area of career and technical education shall be registered, certified, or licensed in the occupational area in which the state requires registration, certification, or licensure and shall meet ~~either~~ at least one of the following qualifications:

1. Possess a baccalaureate degree or higher in the field of instruction in which the ~~instructor is teaching classes~~, or possesses a baccalaureate degree in any area of study if at least eighteen of the credit hours completed were in the career and technical field of instruction in which the instructor teaches classes.

2. Possess an associate degree in the career and technical education field of instruction in which the instructor is teaching, if such degree is considered terminal for that field of instruction, and have at least 3,000 hours of recent and relevant work experience in the occupational area or related occupational area in which the instructor teaches classes.

~~23. Possess a combination of education, Have special training, and at least 6,000 hours of relevant tested experience in the field of instruction occupational area or related occupational area in which the instructor teaches classes~~ if the instructor possesses less than a baccalaureate degree in the area or related area of study or occupational area in which the instructor is teaching classes and the instructor does not meet the requirements of subparagraph (2).

(2) For purposes of subparagraph divisions “2” and “3”, ~~if~~ the instructor is a licensed practitioner who holds a career and technical endorsement under Iowa Code chapter 272, relevant work experience in the occupational area includes, but is not limited to, classroom instruction in a career and technical education subject area offered by a school district or accredited nonpublic school.

(~~23~~) Instructors in the area of arts and sciences shall meet one of the following qualifications: