



2015-2018 Strategic Plan Hawkeye Community College

Approved by the
Board of Trustees on
July 28, 2015

Initiative #1: CONNECT STUDENTS TO SUCCESS

In a rapidly changing educational environment, Hawkeye Community College must align curricular and co-curricular programs with budgeting and fiscal planning to ensure successful fulfillment of the institution's mission, vision and goals.

- Goal 1: Develop clear pathways for students to achieve their goals.
- Goal 2: Create and foster an inclusive environment with open communication to enhance the planning and development of educational and training programs.
- Goal 3: Develop processes that align planning with budget to improve program performance, meet community and workforce needs, and enhance student success.

Initiative #2: CONNECT TO INCLUSION AND DIVERSITY

Promote an increased awareness of and a shared commitment to inclusiveness and diversity throughout the learning-centered environment at Hawkeye Community College.

- Goal 1: Prepare students and employees to gain the knowledge and skills necessary to live and work in a diverse society.
- Goal 2: Expand access and support opportunities for students from diverse backgrounds.
- Goal 3: Expand and promote diverse and inclusive opportunities for employees and the communities we serve.

Initiative #3: CONNECT TO INNOVATION AND TECHNOLOGY

Hawkeye Community College will become a leader in exploring, adopting and implementing innovative technology solutions to serve the educational and training needs of students and support staff goals while positioning the College to remain competitive in an ever advancing technological environment.

- Goal 1: Develop processes to ensure all employees remain current in the latest technology advancements to meet our institution's educational needs.
- Goal 2: Create College-wide processes to support the enhancement of teaching effectiveness and student-centered learning in on-campus and on-line learning environments.

- Goal 3: Provide training opportunities for all employees to explore, adopt and implement innovative technology solutions to support employee, department and institutional goals.

Strategic Planning Committee:

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