

## Alternative Pathways to Achieve Educational Qualifications of the Designated Program Administrator

The tables below should be used to support documentation of a program administrator having achieved a combination of relevant formal education and experience based on Iowa Quality Preschool Program Standards (IQPPS) Criteria 10.2 (c). Such documentation is only necessary if documentation is not available that the designated program administrator does not meet IQPPS 10.2 based on (a) or (b) of the criterion language.

To address IQPPS 10.2 (c), the designated program administrator must be able to demonstrate that they have at least 100 points (based on the values assigned) across all three categories in the tables below (Formal Education, Experience, and Relevant Training and Credentials).

### Formal Education

Must be able to document educational experiences equaling a minimum of 50 points and a maximum of 70 points from this category.

	Points
A baccalaureate degree or higher in early childhood education, child development and family studies, early childhood special education, or elementary education, any of which encompasses development and learning of children birth through kindergarten, but is lacking nine credit hours in leadership, management or administration.	70
A baccalaureate degree or higher in educational leadership, management, or a related field (human services administration, business administration, organizational development, public administration), but is lacking 24 credit hours that encompass development and learning of children birth through kindergarten.	65
A baccalaureate degree or higher in a field such as social work or psychology, but is lacking 24 credit hours that encompass development and learning of children birth through kindergarten and is lacking 9 credit hours in leadership.	60
An associate's degree in Early Childhood Education–Child Development.	55
A baccalaureate degree or higher in any other field.	50

### Experience

Must be able to document work experiences equaling a minimum of 15 and a maximum of 50 points from this category.

	Points
At least five years of experience as a program administrator that includes leading a program through IQPPS verification or maintaining NAEYC accreditation.	50
At least three years of experience as a program administrator that includes successfully leading the program through IQPPS verification or NAEYC accreditation.	40
At least three years' experience as a program administrator in a program that has IQPPS verification or maintained NAEYC accreditation.	30

	Points
At least five years of experience as a program administrator at a location that has not been through IQPPS verification or NAEYC accreditation.	25
At least three years of experience as a program administrator at a location that has not been through IQPPS verification or NAEYC accreditation.	15

### Relevant Training and Credentials

Must be able to document a minimum of five points and a maximum of 35 points from this category.

College credits or training hours that are related to management knowledge or skills and to early childhood knowledge or skills:	Points
One college credit equals four points.	4
Four contact hours of training within the past five years equals one point.	1
One of following Administrator Credentials: <ul style="list-style-type: none"> <li>• National Administrator Credential (NAC)</li> <li>• Aim4Excellence Online National Director Credential</li> </ul>	35