

Legislative Report Student Achievement, Accountability and Professional Development Annual Report



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State of Iowa
Department of Education
Grimes State Office Building
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Des Moines, IA 50319-0146

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LEGISLATIVE REQUIREMENT

Legislation passed during the 2001 Iowa legislative session established the Student Achievement and Teacher Quality Program, Iowa Code Section 284.12(1). This legislation requires the Iowa Department of Education to annually report the statewide progress on the following: student achievement scores in reading and mathematics at the fourth and eighth grade levels on a district-by-district basis; evaluator training program and changes and improvements in the evaluation of teachers under the Iowa Teaching Standards. The report is being made available to the chairpersons and ranking members of the Senate and House committees on education, the legislative education accountability and oversight committee, the deans of the colleges of education at approved practitioner preparation institutions in this state, the State Board of Education, the Governor, and school districts.

STUDENT ACHIEVEMENT

Student achievement scores as required by 284.12(1) in reading and mathematics are reported in Table 1. This table depicts percent of students proficient in fourth and eighth grade reading and mathematics, by district.

Table 1. Student Achievement Scores in Reading and Mathematics at the Fourth and Eighth Grade Levels on a District-by-District Basis 2015-16 and 2016-17 Biennium.

District	Grade 4		Grade 8	
	Reading	Math	Reading	Math
Adair-Casey CSD	73.33	96.67	69.23	79.49
Adel DeSoto Minburn CSD	84.53	91.70	91.03	89.74
AGWSR CSD	84.15	82.93	82.26	93.55
AHSTW CSD	68.75	67.50	80.90	87.64
Akron Westfield CSD	84.95	86.02	73.33	80.00
Albert City-Truesdale CSD	90.91	86.36	To Sioux Central	
Albia CSD	77.02	77.64	72.89	74.70

District	Grade 4		Grade 8	
	Reading	Math	Reading	Math
Alburnett CSD	82.61	82.61	71.59	73.86
Alden CSD	67.44	74.42	To Iowa Falls	
Algona CSD	86.22	81.63	78.13	82.29
Allamakee CSD	85.33	91.33	81.63	82.65
Alta CSD	68.67	68.67	To Aurelia	
Ames CSD	89.27	92.34	87.75	86.67
Anamosa CSD	80.13	82.78	72.45	78.46
Andrew CSD	72.00	80.00	70.97	64.52
Ankeny CSD	89.99	93.87	88.36	91.80
Aplington-Parkersburg CSD	84.35	86.09	70.94	77.78
Ar-We-Va CSD	75.00	71.43	93.33	80.00
Atlantic CSD	78.24	85.19	82.46	87.68
Audubon CSD	83.78	85.14	81.94	87.50
Aurelia CSD	85.71	85.71	72.38	79.05
Ballard CSD	82.51	90.58	83.33	76.83
Battle Creek-Ida Grove CSD	85.05	89.72	To Odebolt-Arthur	
Baxter CSD	80.60	83.58	81.82	78.18
BCLUW CSD	68.09	76.60	83.56	87.67
Bedford CSD	80.00	94.29	81.36	81.36
Belle Plaine CSD	85.19	81.48	69.33	70.67
Bellevue CSD	81.71	96.34	66.33	87.63
Belmond-Klemme CSD	70.24	71.43	74.23	76.29
Bennett CSD	57.14	78.57	To Durant / Tipton	
Benton CSD	82.89	83.96	80.20	85.35
Bettendorf CSD	83.54	91.41	82.44	81.10
Bondurant-Farrar CSD	83.33	85.29	88.14	82.61
Boone CSD	80.00	75.51	69.57	69.45

District	Grade 4		Grade 8	
	Reading	Math	Reading	Math
Boyden-Hull CSD	87.80	89.02	85.29	87.25
Boyer Valley CSD	77.19	92.98	79.41	77.94
Brooklyn-Guernsey-Malcom CSD	84.06	94.20	77.46	88.73
Burlington CSD	70.96	73.14	66.41	65.70
CAL CSD	64.86	59.46	60.71	64.29
Calamus-Wheatland CSD	77.27	86.36	73.91	82.61
CAM CSD	68.60	72.09	77.36	76.19
Camanche CSD	75.52	81.82	75.50	68.87
Cardinal CSD	71.13	80.41	59.26	53.75
Carlisle CSD	77.82	81.69	83.99	82.92
Carroll CSD	79.23	88.85	85.58	87.02
Cedar Falls CSD	86.71	88.48	82.00	86.34
Cedar Rapids CSD	68.64	70.97	71.68	64.85
Center Point-Urbana CSD	81.74	84.47	78.81	90.68
Centerville CSD	80.92	80.92	77.56	73.66
Central City CSD	78.18	90.91	78.33	65.00
Central CSD	70.00	67.14	86.44	83.05
Central Decatur CSD	67.31	74.04	78.48	61.25
Central DeWitt CSD	82.32	78.45	84.04	81.28
Central Lee CSD	79.73	87.84	75.36	81.88
Central Lyon CSD	89.47	84.21	84.47	85.44
Central Springs CSD	81.00	83.00	81.82	92.05
Chariton CSD	71.43	80.22	72.05	62.11
Charles City CSD	65.97	67.02	76.55	69.78
Charter Oak-Ute CSD	83.72	97.67	67.50	58.97
Cherokee CSD	82.39	83.10	76.56	78.91
Clarinda CSD	64.08	76.76	72.36	85.37

District	Grade 4		Grade 8	
	Reading	Math	Reading	Math
Clarion-Goldfield-Dows CSD	73.44	81.25	81.15	81.97
Clarke CSD	69.80	73.27	69.77	75.58
Clarksville CSD	86.00	84.00	71.74	67.39
Clay Central-Everly CSD	93.75	90.63	93.55	62.50
Clayton Ridge CSD	72.73	72.73	74.00	69.00
Clear Creek Amana CSD	81.35	85.21	78.09	83.75
Clear Lake CSD	87.57	89.83	82.07	85.87
Clinton CSD	82.93	84.15	69.54	63.36
Colfax-Mingo CSD	74.49	67.35	75.25	77.23
College CSD	77.24	80.66	78.32	77.55
Collins-Maxwell CSD	63.93	57.38	75.44	70.18
Colo-NESCO CSD	86.89	85.25	81.03	82.46
Columbus CSD	63.64	65.66	64.00	46.00
Coon Rapids-Bayard CSD	86.84	86.84	71.15	73.08
Corning CSD	83.08	81.54	To Villisca	
Council Bluffs CSD	63.68	68.65	69.15	66.32
Creston CSD	65.08	71.43	74.59	72.43
Dallas Center-Grimes CSD	87.83	93.19	82.07	86.96
Danville CSD	74.77	91.59	79.35	85.87
Davenport CSD	60.92	65.01	64.32	60.66
Davis County CSD	72.68	75.54	68.49	69.18
Decorah CSD	82.50	87.50	89.45	89.03
Delwood CSD	88.37	95.35	To Maquoketa	
Denison CSD	73.05	81.64	83.57	75.00
Denver CSD	79.09	96.36	92.79	98.20
Des Moines Independent CSD	59.55	62.12	60.95	56.44
Diagonal CSD	75.00	75.00	90.91	63.64

District	Grade 4		Grade 8	
	Reading	Math	Reading	Math
Dike-New Hartford CSD	86.47	84.96	84.30	82.64
Dubuque CSD	71.11	73.40	71.71	75.94
Dunkerton CSD	82.81	81.25	58.46	64.62
Durant CSD	72.04	69.89	79.59	74.49
Eagle Grove CSD	81.95	81.95	64.36	71.00
Earlham CSD	86.11	91.67	82.22	90.00
East Buchanan CSD	80.46	80.46	81.82	82.95
East Marshall CSD	77.48	83.78	79.00	77.00
East Mills CSD	83.10	84.51	77.05	68.85
East Sac County CSD	79.31	76.03	75.00	82.14
East Union CSD	80.60	71.64	78.67	65.79
Eastern Allamakee CSD	87.80	87.80	78.18	81.82
Easton Valley CSD	84.62	86.15	77.61	80.60
Eddyville-Blakesburg- Fremont CSD	68.25	84.13	71.53	77.37
Edgewood-Colesburg CSD	72.06	82.35	71.43	78.57
Eldora-New Providence CSD	71.43	78.57	To Hubbard-Radcliff	
Emmetsburg CSD	61.17	66.02	64.96	75.42
English Valleys CSD	75.86	89.66	78.85	73.08
Essex CSD	60.00	84.00	67.86	85.71
Estherville Lincoln Central CSD	65.75	65.75	65.68	70.41
Exira-Elk Horn- Kimballton CSD	82.93	86.05	66.04	63.46
Fairfield CSD	66.19	72.86	77.41	84.52
Forest City CSD	85.23	85.23	84.62	82.84
Fort Dodge CSD	59.45	56.99	61.24	55.58
Fort Madison CSD	75.78	70.70	75.58	71.71
Fremont-Mills CSD	72.86	81.43	70.31	79.69
Galva-Holstein CSD	80.00	95.38	To Schaller-Crestland	

District	Grade 4		Grade 8	
	Reading	Math	Reading	Math
Garner-Hayfield-Ventura CSD	79.17	88.89	72.99	80.29
George-Little Rock CSD	75.00	80.00	71.19	81.36
Gilbert CSD	90.86	96.45	94.88	95.35
Gilmore City-Bradgate CSD	53.85	46.15	To West Bend - Mallard	
Gladbrook-Reinbeck CSD	74.55	87.27	77.97	71.19
Glenwood CSD	83.12	90.30	81.88	79.19
Glidden-Ralston CSD	83.72	81.40	80.95	85.71
GMG CSD	89.04	89.04	70.67	78.67
Graettinger-Terril CSD	67.35	63.27	84.44	77.78
Greene County CSD	77.40	78.65	81.87	77.47
Grinnell-Newburg CSD	85.78	88.63	81.22	86.85
Griswold CSD	74.32	87.84	75.86	79.31
Grundy Center CSD	80.58	83.50	84.52	89.29
Guthrie Center CSD	87.84	91.89	To Adair-Casey	
Hamburg CSD	92.59	77.78	60.00	40.00
Hampton-Dumont CSD	67.66	75.45	73.86	77.27
Harlan CSD	78.69	82.51	82.63	86.02
Harmony CSD	82.50	85.00	To Van Buren	
Harris-Lake Park CSD	90.00	90.00	80.36	85.71
Hartley-Melvin-Sanborn CSD	74.19	83.87	62.20	76.83
Highland CSD	69.79	76.04	63.53	84.88
Hinton CSD	88.70	82.61	91.30	83.70
H-L-V CSD	68.09	72.34	91.84	85.71
Howard-Winneshek CSD	66.67	80.95	72.57	76.00
Hubbard-Radcliffe CSD	73.08	88.46	80.17	79.31
Hudson CSD	86.32	88.03	75.22	84.07
Humboldt CSD	86.88	87.42	82.27	84.09

District	Grade 4		Grade 8	
	Reading	Math	Reading	Math
IKM-Manning CSD	88.10	89.29	76.47	77.65
Independence CSD	84.62	89.01	68.39	78.76
Indianola CSD	85.42	89.58	81.44	78.98
Interstate 35 CSD	71.54	83.85	80.37	78.50
Iowa City CSD	76.27	74.79	77.41	73.56
Iowa Falls CSD	68.67	71.33	80.83	78.76
Iowa Valley CSD	87.50	93.06	75.00	86.84
Janesville Consolidated SD	84.00	68.00	72.92	83.33
Jesup CSD	71.43	83.93	83.21	86.86
Johnston CSD	90.89	93.08	88.63	91.79
Keokuk CSD	70.54	72.48	69.16	63.16
Keota CSD	73.21	87.50	74.51	80.39
Kingsley-Pierson CSD	85.71	92.86	75.81	79.03
Knoxville CSD	76.45	69.29	81.06	83.26
Lake Mills CSD	88.89	85.19	80.00	74.00
Lamoni CSD	57.14	54.76	77.08	85.42
Laurens-Marathon CSD	51.61	48.39	58.06	58.06
Lawton-Bronson CSD	87.78	91.11	88.51	90.80
Le Mars CSD	79.18	83.28	82.41	89.90
Lenox CSD	83.05	89.83	75.00	87.50
Lewis Central CSD	76.34	78.88	66.35	69.18
Linn-Mar CSD	84.41	88.18	83.16	85.08
Lisbon CSD	81.37	76.47	78.16	88.64
Logan-Magnolia CSD	87.36	94.25	82.29	91.67
Lone Tree CSD	80.33	78.69	80.88	72.06
Louisa-Muscatine CSD	77.14	79.05	73.77	73.77
LuVerne CSD	53.85	76.92	To Algona	

District	Grade 4		Grade 8	
	Reading	Math	Reading	Math
Lynnville-Sully CSD	70.31	81.25	90.63	95.31
Madrid CSD	79.17	89.58	81.73	82.69
Manson Northwest Webster CSD	65.74	72.22	76.29	89.69
Maple Valley-Anthon Oto CSD	71.11	74.44	80.00	68.75
Maquoketa CSD	68.59	69.87	70.05	76.33
Maquoketa Valley CSD	93.48	91.21	87.13	84.16
Marcus-Meriden-Cleghorn CSD	78.43	86.27	To Remsen-Union	
Marion Independent SD	80.08	83.59	79.86	83.75
Marshalltown CSD	56.64	67.28	60.55	63.27
Martensdale-St Marys CSD	75.00	79.17	75.00	82.14
Mason City CSD	70.11	70.11	72.44	76.31
Mediapolis CSD	84.48	90.52	77.36	84.91
Melcher-Dallas CSD	81.63	75.51	70.45	79.55
MFL MarMac CSD	79.31	83.62	78.41	85.23
Midland CSD	80.60	74.24	74.60	69.84
Mid-Prairie CSD	79.35	81.52	79.01	83.43
Missouri Valley CSD	61.61	64.29	70.25	68.60
MOC-Floyd Valley CSD	91.62	90.05	83.33	85.12
Montezuma CSD	92.65	88.24	77.78	84.13
Monticello CSD	93.75	82.81	77.59	79.31
Moravia CSD	73.33	88.89	69.64	66.07
Mormon Trail CSD	76.67	76.67	64.29	60.71
Morning Sun CSD	75.00	85.71	To Wapello / Winfield-Mt. Union	
Moulton-Udell CSD	63.64	66.67	70.83	83.33
Mount Ayr CSD	72.53	86.81	80.43	83.70
Mount Pleasant CSD	73.36	72.54	70.36	66.79
Mount Vernon CSD	86.67	86.11	91.84	90.31

District	Grade 4		Grade 8	
	Reading	Math	Reading	Math
Murray CSD	82.22	84.44	78.95	81.58
Muscatine CSD	72.74	70.90	73.00	64.59
Nashua-Plainfield CSD	79.78	85.39	75.00	82.50
Nevada CSD	79.63	83.33	82.30	79.43
New Hampton CSD	80.45	87.97	79.23	86.92
New London CSD	86.89	90.16	77.78	73.61
Newell-Fonda CSD	73.13	77.61	76.92	80.77
Newton CSD	81.51	82.29	75.95	74.70
Nodaway Valley CSD	75.00	82.29	76.47	71.57
North Butler CSD	81.11	91.11	84.06	91.30
North Cedar CSD	75.29	85.88	72.12	69.52
North Fayette CSD	90.43	87.37	To Valley	
North Iowa CSD	83.05	86.44	70.37	70.37
North Kossuth CSD	88.37	86.05	75.27	80.65
North Linn CSD	84.00	96.00	79.25	84.91
North Mahaska CSD	81.33	84.00	83.08	84.85
North Polk CSD	91.24	95.62	90.05	90.95
North Scott CSD	86.52	91.25	85.23	85.23
North Tama County CSD	85.71	90.00	78.67	72.00
North Union CSD	79.03	83.87	To North Kossuth	
North Winneshiek CSD	80.00	96.00	85.00	80.00
Northeast CSD	84.03	86.55	83.85	91.30
Northeast Hamilton CSD	68.00	76.00	To Webster City	
Northwood-Kensett CSD	74.03	79.22	76.06	69.01
Norwalk CSD	82.63	86.84	87.06	91.11
Odebolt-Arthur CSD	85.71	87.76	80.26	85.53
Oelwein CSD	76.88	72.83	67.48	68.10

District	Grade 4		Grade 8	
	Reading	Math	Reading	Math
Ogden CSD	85.86	85.86	79.63	87.96
Okoboji CSD	89.55	93.28	84.17	87.50
Olin Consolidated SD	83.33	83.33	To Anamosa	
Orient-Macksburg CSD	57.89	73.68	61.11	77.78
Osage CSD	76.61	77.42	64.34	80.62
Oskaloosa CSD	69.87	68.87	60.31	57.54
Ottumwa CSD	57.33	68.28	64.68	72.07
Panorama CSD	73.81	83.33	74.56	78.95
Paton-Churdan CSD	85.00	95.00	84.00	92.00
PCM CSD	80.99	78.87	83.64	85.45
Pekin CSD	90.91	95.45	66.67	77.78
Pella CSD	89.32	91.88	85.30	85.30
Perry CSD	58.60	68.84	70.76	74.15
Pleasant Valley CSD	88.48	93.10	88.44	92.13
Pleasantville CSD	90.82	94.90	85.57	79.38
Pocahontas Area CSD	75.36	79.71	79.59	84.69
Postville CSD	53.21	62.39	52.50	60.00
Prairie Valley CSD	83.56	91.78	To Southeast Webster - Grand	
Red Oak CSD	73.55	81.29	72.14	69.50
Remsen-Union CSD	78.85	75.00	90.63	84.38
Riceville CSD	86.00	98.00	70.21	80.43
River Valley CSD	71.93	77.19	78.79	68.18
Riverside CSD	73.75	78.75	75.29	69.41
Rock Valley CSD	73.81	84.13	78.70	79.63
Roland-Story CSD	86.62	85.99	79.47	79.47
Rudd-Rockford-Marble Rock CSD	75.41	90.16	73.02	79.37
Ruthven-Ayrshire CSD	84.00	96.00	69.23	61.54

District	Grade 4		Grade 8	
	Reading	Math	Reading	Math
Saydel CSD	66.88	75.16	72.73	69.54
Schaller-Crestland CSD	75.47	77.36	85.71	86.90
Schleswig CSD	91.67	94.44	70.00	90.00
Sergeant Bluff-Luton CSD	82.83	83.69	88.26	79.35
Seymour CSD	52.78	75.00	59.46	83.78
Sheldon CSD	77.78	85.93	83.72	89.15
Shenandoah CSD	82.98	87.23	75.78	76.56
Sibley-Ocheyedan CSD	78.76	87.61	72.48	77.06
Sidney CSD	62.16	78.38	80.70	87.50
Sigourney CSD	75.76	80.30	82.28	77.22
Sioux Center CSD	76.50	81.97	78.98	82.80
Sioux Central CSD	79.69	81.25	78.43	70.59
Sioux City CSD	67.30	70.53	74.25	70.68
Solon CSD	84.40	88.53	92.00	89.00
South Central Calhoun CSD	83.33	80.00	81.75	88.89
South Hamilton CSD	86.52	84.27	78.76	81.42
South O'Brien CSD	72.97	87.84	85.06	88.51
South Page CSD	76.47	82.35	64.71	35.29
South Tama County	71.07	78.17	71.43	65.31
South Winneshiek CSD	72.73	85.45	79.59	85.71
Southeast Polk CSD	81.34	84.55	76.12	78.85
Southeast Warren CSD	71.23	75.34	77.27	78.79
Southeast Webster Grand CSD	94.81	94.81	78.62	76.55
Spencer CSD	79.50	86.69	78.65	85.77
Spirit Lake CSD	84.14	84.14	85.16	89.03
Springville CSD	86.36	84.09	69.39	59.18
St Ansgar CSD	85.33	80.00	91.30	94.57

District	Grade 4		Grade 8	
	Reading	Math	Reading	Math
Stanton CSD	91.43	82.86	65.71	82.86
Starmont CSD	86.42	91.36	66.25	75.00
Storm Lake CSD	69.43	70.83	66.77	59.42
Stratford CSD	75.00	80.00	To Webster City	
Sumner-Fredericksburg CSD	78.57	85.71	75.24	78.10
Tipton CSD	81.16	88.41	74.19	84.52
Treynor CSD	93.39	90.08	89.57	85.22
Tri-Center CSD	85.54	79.52	78.43	85.29
Tri-County CSD	63.33	60.00	69.70	69.70
Tripoli CSD	78.72	87.23	74.32	71.62
Turkey Valley CSD	86.67	86.67	82.00	98.00
Twin Cedars CSD	66.07	71.43	59.09	54.55
Twin Rivers CSD	84.62	100.00	To Humboldt	
Underwood CSD	86.73	83.67	72.27	73.11
Union CSD	80.26	89.47	74.30	80.45
United CSD	90.57	96.23	To Boone / Ames	
Urbandale CSD	81.94	88.08	83.05	82.88
Valley CSD	79.59	86.00	76.51	88.59
Van Buren CSD	67.65	66.18	80.00	71.11
Van Meter CSD	80.73	88.07	89.25	90.32
Villisca CSD	56.76	83.78	66.28	69.77
Vinton-Shellsburg CSD	90.45	91.96	83.57	93.72
Waco CSD	80.33	78.69	75.81	77.42
Wapello CSD	50.00	60.00	63.06	68.47
Wapsie Valley CSD	80.36	90.18	84.62	77.88
Washington CSD	64.97	73.10	71.25	75.83
Waterloo CSD	57.22	61.68	63.79	66.59

District	Grade 4		Grade 8	
	Reading	Math	Reading	Math
Waukee CSD	86.24	91.08	88.18	88.34
Waverly-Shell Rock CSD	86.53	91.25	82.18	88.22
Wayne CSD	90.67	98.67	71.43	82.05
Webster City CSD	69.20	75.00	69.20	83.48
West Bend-Mallard CSD	84.09	90.91	69.81	64.15
West Branch CSD	72.55	81.37	72.95	73.77
West Burlington Independent SD	85.94	90.63	72.32	73.21
West Central CSD	82.35	91.18	90.00	76.67
West Central Valley CSD	86.32	87.18	87.18	89.74
West Delaware County CSD	81.31	81.82	85.77	87.87
West Des Moines CSD	78.31	83.32	86.77	82.06
West Fork CSD	78.02	76.92	79.55	61.80
West Hancock CSD	85.37	91.46	86.75	90.36
West Harrison CSD	82.35	73.53	75.56	80.00
West Liberty CSD	66.03	67.95	79.11	84.18
West Lyon CSD	84.93	80.27	70.97	87.10
West Marshall CSD	85.71	85.03	86.62	86.62
West Monona CSD	70.79	67.42	67.01	67.01
West Sioux CSD	62.61	72.17	76.32	71.93
Western Dubuque CSD	74.88	86.26	82.45	90.99
Westwood CSD	85.87	90.22	71.83	70.42
Whiting CSD	75.00	90.63	77.27	72.73
Williamsburg CSD	84.97	73.86	72.99	88.32
Wilton CSD	82.26	80.80	72.12	77.88
Winfield-Mt Union CSD	66.67	70.83	65.28	72.22
Winterset CSD	78.54	82.83	83.90	84.32
Woodbine CSD	84.29	90.00	84.48	79.31

District	Grade 4		Grade 8	
	Reading	Math	Reading	Math
Woodbury Central CSD	76.74	77.91	79.55	79.55
Woodward-Granger CSD	87.80	86.18	87.72	89.47

IOWA EVALUATOR APPROVAL TRAINING PROGRAM

Teacher Performance, Compensation, and Career Development [Chapter 284] and the establishment of a student achievement and teacher quality program to promote high student achievement was created in 2001. Information regarding the evaluator training program and changes to the evaluation of teachers under the Iowa teaching standards are noted below.

Evaluator Training Program [284.10]

In an effort to implement an evaluation system the Iowa Evaluator Approval Training Program (IEATP) was created in 2001 and since that time IEATP has been continually revised to support teachers and leaders. The training and materials used in the evaluator training were developed in cooperation amongst the Department, the Board of Educational Examiners (BoEE), the area education agencies (AEAs), the institutions of higher education (IHE), the School Administrators of Iowa (SAI), Iowa Association of School Boards (IASB) and other educational agencies aimed at improving teaching and learning through quality educational leadership. IEATP continues to offer three different choices for evaluators to achieve or renew his/her evaluator license.

- Option 1: ***iEvaluate 1.2***, an online evaluator approval course, facilitated by a trained online instructor. The course content emphasizes Iowa's professional educator standards (teacher and leader), model evidence, observational techniques, goal setting, conferencing – pre- and post-observations, and developing an individual professional development plan.
- Option 2: ***Assessing Academic Rigor (AAR)***, a face-to-face evaluator approval course, offered by trained instructors through the AEAs. The course content includes building the capacity of administrators to understand rigor, supporting classroom level instruction and student learning, sustaining effective coaching and evaluator knowledge and skills, and assessing the level of rigor in throughout the system - district, school, and classroom.
- Option 3: ***Fierce Conversations***, a face-to-face evaluator approval course, offered by trained instructors through the AEAs. The course content includes engaging evaluators in productive dialogue that interrogates reality, provokes learning, resolves tough challenges, and enriches relationships. Participants practice the conversations with each other in a safe environment to calibrate and experience the real conversations they will be using in their district, schools and classrooms.

Each option of these trainings offer the evaluator with two renewal credits towards their required four renewal credits every five years.

In an effort to expand evaluator approval options for Iowa administrators, the Department and its partners (SAI, Heartland AEA, Dubuque Community School District, and Grant Wood AEA) are piloting three potential evaluator approval trainings in 2017-2018.

1. Human Capital Strategies as a Change Lever in Education

The course content is focused on how effectively districts recruit, select, develop, and support their people has a direct impact on student learning and well-being. Participants explore key strategies and considerations for designing, implementing, and maintaining a comprehensive human capital management system in education.

2. Collaborative Leadership Institute

The course content is focused on influential and impactful leadership practices shown to accelerate student learning. Participants will learn the definition and complexities of collaborative leadership and the six influences from John Hattie's Visible Learning research where they should focus; how to redesign structures they have in place to help them have deeper and more impactful conversations with teachers, students and parents; how to increase their ability to identify effective strategies for improvement; and how to build consistency in providing feedback to teachers based on a common set of agreed upon effective components of teaching.

3. Improving Student Achievement through Effective Feedback

The course content involves participants in learning how to provide meaningful, actionable feedback to develop teachers' instructional practices with a focus on the social and emotional learning needs of teachers and students. This sessions equip participants with the skills to analyze student work through the lens of rigorous state standards and ensuring school leaders have the learning data they need to coach for results.

Changes and improvements in the evaluation of teachers under the Iowa teaching standards

[284.8]

No notable changes were made in teacher evaluation.