



Commission of Educator Leadership and Compensation Meeting Notes

Dec. 9, 2020, 2-4 p.m.

Members Present

Linda Fandel, Mary Jane Cobb, Diane Pratt, Roark Horn, Lisa Bartusek, Mike Beranek, Matt Townsley, Paul Gausman, Tare Irwin, Jim Green, Doug Wheeler, Jeff Orivs, Kevin Ericson, Scott Dryer and Lora Rasey

Welcome and Introductions

Agenda Item	Lead	Notes
Welcome and Introductions	Lora	Meet and greet activity. Each member present shared a word or short phrase that described their person efforts and their professional life in regards to their work with TLC
Region 9 Report	Lora	Scott shared the latest Department Organizational Chart, focusing on the fact that now TLC is within the Learning, Teaching, Leading Services Bureau. Also, Linda Fandel has joined the Department as liaison to the Governor's office. One her focuses in the continued implementation of TLC.
TLC Guidance Meeting Review	Scott	Scott lead discussion regarding the information shared at our November TLC Review ZOOM meetings. The following points were shared: <ul style="list-style-type: none"> • Approximately 98% of Iowa school districts attended one or more of the TLC Review ZOOM meetings. • The resources from the meetings were sent out to all districts that attended a meeting, and included: the slide deck from the meeting, a list of resources shared by participants and TLC resources, a slide deck on SMART Goals, and well as communication regarding TLC Plan changes during the 2020-21 school year. • Big ideas from the meetings: TLC Documentation, flexibility in plan changes for 2020-21, professional development for TLC Leaders, the impact TLC has had since the spring of 2020, funding, SMART Goals and EOY Reports, and collaboration district to district/with AEAs/among job alike TLC Leaders.
Plan Change Update	Scott	Scott went over the communication that was sent out in October, 2020 regarding TLC Plan changes during the 2020-21 school year. It was noted that changes did not need to be documented with the Department, but that changes that would be moving into the 2021-22 school year would need to be reflected in District plans for that school year.
Next Steps Activity	Lora	The Commission participated in a group discussion around next steps for TLC implementation, considerations and supports. Next steps for TLC will be based on the considerations from the previous activity: <ul style="list-style-type: none"> • The TLC team will reach out to the AEAs to identify areas of support for AEAs and their LEAs.

Agenda Item	Lead	Notes
		<ul style="list-style-type: none"> • Continue to evaluate the need for one-year in district experience prior a TLC position. • Review the starting salary of 33,500. Should that be increased? • Consider lessening the 25% threshold of staff with a TLC position. • Focus on a Common Language for best practices in collaboration. The TLC team may identify rubrics in support of Collaboration Common Language. • Continue to work with AEAs, to provide Professional Development to strength teacher leadership skills for current teacher leaders as well as possible teacher leaders. • Guidance on development and implementation of SMART goals that are aligned with student growth needs, and impacted by teacher leadership resources. • Support data reporting that uses multiple sources of data such statewide assessment, local assessment, classroom assessments and other data sources

Next Meeting

Will send out a Doodle Poll for early spring meeting. This poll will be sent by Jan. 1, 2021