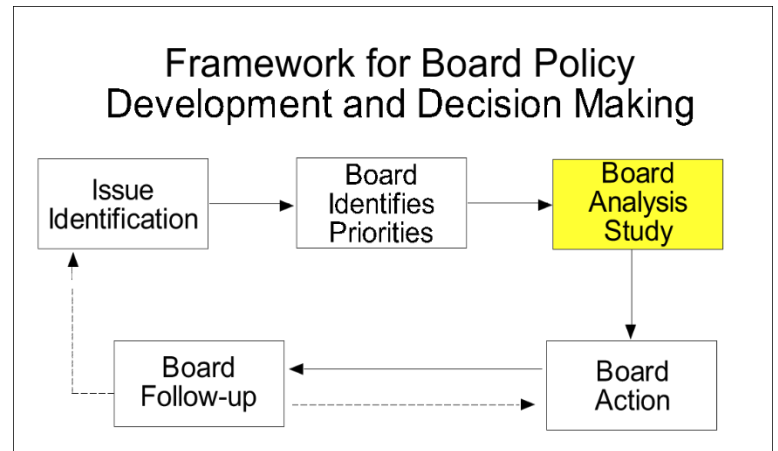


# Iowa State Board of Education

## Executive Summary

September 12, 2019



**Agenda Item:** Iowa Instructional Rubric - Teacher Leadership and Compensation

**State Board Priorities:** Eliminating Achievement Gaps

Implementing Iowa's Academic Standards

**State Board Role/Authority:** The State Board acts in an advocacy role to promote effective and educational opportunities for all students in Iowa through effective instruction.

**Presenter(s):** Lora Rasey, Consultant  
Division of Policy and Communications

**Attachment(s):** None

**Recommendation:** It is recommended that the State Board hear and discuss this information.

**Background:** The Iowa Instructional Framework is a compilation of procedures, rubrics, and detailed explanations, along with many forms and documents that are helpful in the teacher observation and support process. These resources are based on the Iowa Instructional Framework, an adaptation of the National Institute for Excellence in Teaching (NIET) Standards, and provide schools with a framework and instruments to support teachers. The framework and suggested observation process and tools have been used for nearly 20 years as part of TAP: The System for Teacher and Student Advancement. Research has shown a significant correlation between the use of the NIET rubric and student growth.

Eighty-five school districts with over 700 leaders participated in three days of training around the Iowa Instructional Framework.