



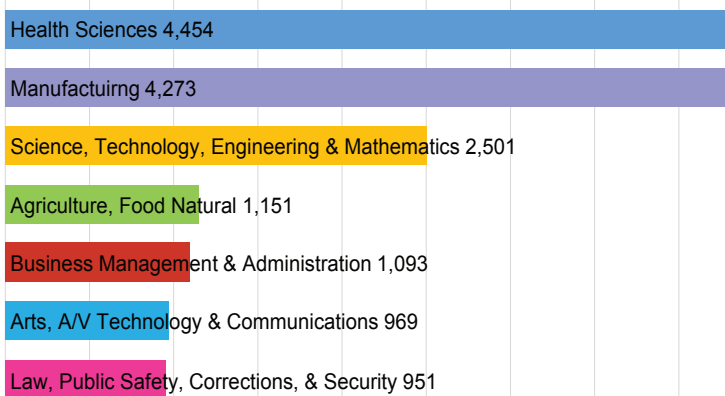
Connecting Classroom Learning with Workplace Expectations

The 15 regional intermediary networks serve as one-stop contact points for each of their regions, providing information on work-based learning opportunities. This valuable information helps K-12 students make informed postsecondary education and career decisions by connecting students, educators, businesses and communities through relevant work-based learning activities. The Work-Based Learning Intermediary Network is funded through the Iowa Skilled Worker and Job Creation Fund.



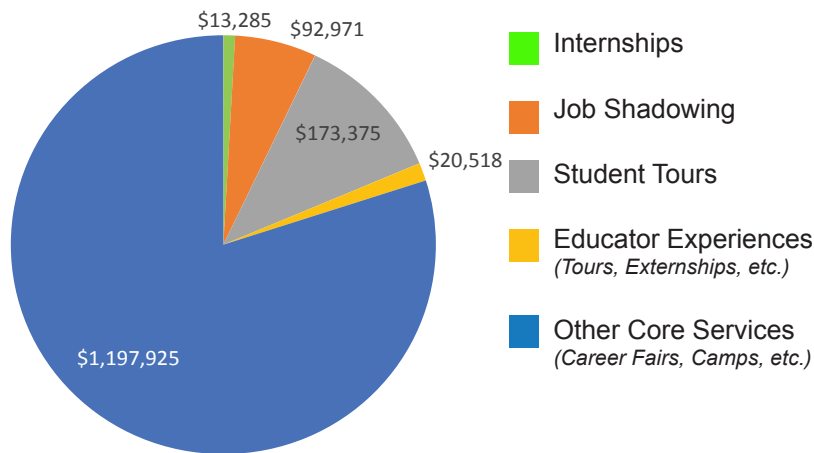
Work-Based Learning Experiences

Top Seven Career Clusters And Number of Students in Each



3,486 Business Partners

Work-Based Learning Support \$19.66 per Participant



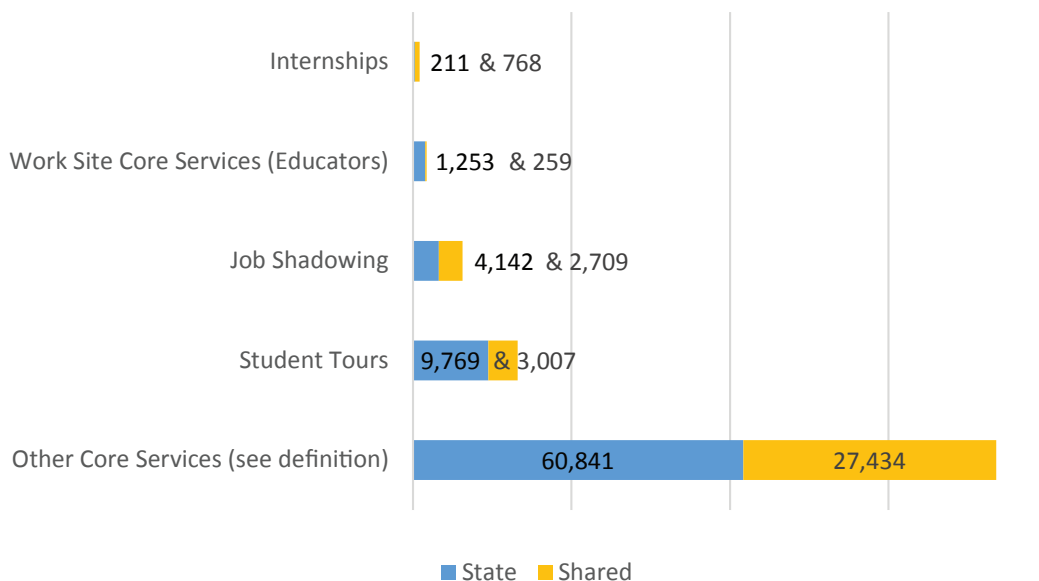
State and Shared Resources

In addition to Iowa Skilled Worker and Job Creation intermediary state funding, support through shared partner resources are utilized for the program.

Number of Students by Services

- Internships: **979 students**
- Work Site Core Services: **1,512 educators**
- Job Shadowing: **6,851 students**
- Student Tours: **12,776**
- Other Core Services: **88,275**
(classroom speakers, mock interviews, career fairs, and summer camps)

Number of Worksite and Core Services: State and Shared Resources





Worksite Core Services by Region

Region	Internships	Educator Activities	Job Shadowing	Student tours	Other Core Services	Total Participants*
Northeast Iowa Career Learning Link/Northeast Iowa CC	28	282	481	525	11149	12465
NIACC Career Connections/North Iowa Area CC	13	134	216	603	2553	3519
Connect@Iowa Lakes/Iowa Lakes CC	0	154	582	1564	4035	6335
NCC Workplace Learning Connections/Northwest Iowa CC	0	2	17	12	4061	4092
IC Career Connections/Iowa Central CC	0	3	451	273	4033	4760
Iowa Valley Intermediary Program/Iowa Valley CC	0	173	240	554	10093	11060
Cedar Valley Career Connections & Cedar Valley West/Hawkeye CC	96	102	799	2019	12649	15665
Quad Cities Career Connections/Eastern Iowa CCD	1	40	304	230	3615	4190
Workplace Learning Connections/Kirkwood CC	461	235	3024	2982	21595	28297
Career Discovery Network/Des Moines Area CC	369	48	78	1717	3637	5849
WIN/Western Iowa Tech CC	0	12	114	615	3483	4224
Southwest Iowa Workplace Connection/Iowa Western CC	1	28	155	408	1005	1597
Southwestern's Workplace Learning Network/Southwestern CC	1	103	16	389	1280	1789
Get Connected/Indian Hills CC	9	180	266	801	3545	4801
The Link/Southeastern CC	0	16	108	84	1542	1750
Total	979	1512	6851	12776	88275	110393

* Includes participants (duplicate counts) funded by both the Iowa Skilled Worker and the Job Creation and Partner Resources.



Testimonials

Without a doubt NICC has provided a vision and a vehicle for connecting the workplace with this area's excellent educational institutions. I don't think it was clear in the past, how connected we needed to be to streamline this process so that individuals seeking jobs in the area could benefit from the interaction. Today we have students in our elementary and high schools that are already beginning to understand the skills they will need to engage the opportunities that surround them, and they can see the pathway they should take to be successful. As business leaders we gain from this, as educators we are encouraged by this, and as a participant in the process we win when we can move from learning to leading. Though we may not make the connection, our community benefits from this too because they benefit from the growth and stability that results from providing for our own! *Denny Ford, Vice President & General Manager, Norplex-Micarta, Postville, Iowa*

ILEC feels that the job shadow program is a win for everyone involved. It gives the students a look into a highly skilled and well-paying professions that is and will continue to be needed without the time and money spent on a four year degree for something they are not sure they really want to do. This also lets the employer show what they have to offer for potential future employees as retirements become a key issue in strategic planning businesses. Iowa Lakes Electric Cooperative provides job shadows in wind turbine technician, power lineman, and engineering. *Aaron Ruschy, Vice President of Operations and Engineering at Iowa Lakes Electric Cooperative*

The connections between our business, the high school, and Kirkwood are instrumental to our workforce. We currently employ several high school kids. Many kids come back to work for us while in college or later in life. Programs like these assist us with building a great future in rural Iowa. *Tracy Hanson, RSN, BSN, Administrator -Keystone Nursing Care Center*