

Appendix P: Approved Iowa Individual Targets PY 2018 and 2019

| SKILL GAIN MEASURE BY EFL | 2015-2016 NATIONAL AVERAGE | Actual 2016-2017 PERFORMANCE | 2016-2017 TARGETS | 2017-2018 TARGETS | 2018-2019 TARGETS* |
|---------------------------|----------------------------|------------------------------|-------------------|-------------------|--------------------|
| ABE Level 1 | 44% | 32% | 40% | 41% | 37% |
| ABE Level 2 | 46% | 44% | 42% | 43% | 45% |
| ABE Level 3 | 44% | 42% | 44% | 44% | 42% |
| ABE Level 4 | 36% | 40% | 40% | 41% | 42% |
| ABE Level 5 | 38% | 59% | 50% | 51% | 59% |
| ESL Level 1 | 51% | 44% | 47% | 48% | 44% |
| ESL Level 2 | 54% | 49% | 48% | 49% | 50% |
| ESL Level 3 | 52% | 49% | 48% | 49% | 50% |
| ESL Level 4 | 47% | 45% | 42% | 43% | 45% |
| ESL Level 5 | 44% | 47% | 45% | 46% | 45% |
| ESL Level 6 | 27% | 27% | 25% | 26% | 28% |

* Refers to proposed targets