

Council on Educator Development

Google Site: <https://sites.google.com/a/gpaea.org/ee-council/>

Date: Friday, January 16, 2015

Location: School Administrators of Iowa, Clive, IA

Time: 10:00 AM - 3:30 PM

Task Force Members:

Co-Chairs: Brad Buck, Director, Iowa Department of Education, Des Moines & Jon Sheldahl, Chief Administrator, Great Prairie AEA, Ottumwa
 Members: Elaine Baughman, Special Education Teacher, Harlan CSD, Harlan; Tom Buckmiller, Professor, Drake University, Des Moines; J.D. Cryer, Field Experience Coordinator, University of Northern Iowa, Cedar Falls; Carol Farver, Principal, Newton CSD, Newton; David Fox, Waverly-Shellrock CSD; Roberta Hass, MFL MarMac CSD; Joel Illian, Special Education Teacher, Pekin CSD, Packwood; Joe Judge, Albia CSD; Michelle Lettington, Executive Director of Curriculum and Professional Learning, Waukee CSD, Waukee; Josie Lewis, Director of Human Resources, Iowa Association of School Boards; Patty Link, Parent Representative and State Director, Students First, Des Moines; Darren Reade, Monticello CSD; Patti Roush, Dennison CSD; Derek Schulte, Business Education Teacher, Montezuma CSD, Montezuma; Billy Strickler, Principal, Albia CSD, Albia; Bev Smith, Human Relations Director, Urban Eight Network, Waterloo; Dan Smith, School Administrators of Iowa; JoAnne Tubbs, Licensure Consultant, Iowa Board of Educational Examiners, Des Moines; Dave Versteeg, Superintendent, Montezuma CSD, Montezuma; Tammy Wawro, President, Iowa School Education Association, Des Moines; Herman Quirmbach, State Senator, Ames*; Amy Sinclair, State Senator, Wayne*; Ron Jorgensen, State Representative, Sioux City*; & Cindy Winckler, State Representative, Davenport*

*Non-voting member

Prior to Meeting	Outcome:
284 & 284A	

Intended Outcome	Resources (links, documents, ppt, etc.)	Notes	Facilitator
Welcome & Review Agenda		October 2015 - Initial Recommendations Due	Jon
Review and discuss the work accomplished at the December 19 meeting	YELLOW RED	Dan Smith shared the following documents with the Council:	Jon

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<p>Review Themes generated and look for opportunities to consolidate</p>	<p>BLUE</p> <p>GREEN</p>	<p>Principal Leadership Performance Review: A Systems Approach</p> <p>Superintendent Leadership Performance Review: A Systems Approach</p> <p>SAI Mentoring & Induction Program Description</p>	
<p>Continue in groups on consensus activity for chapter 284A</p>	<p>2012 Administrator Evaluation Task Force Doc: https://drive.google.com/viewerng/a/gpaea.org/viewer?asv&pid=sites&srcid=Z3BhZWEub3JnfGVILWNvdW5jaWx8Z3g6Mjk4NzliYmE3MWE1MTRiMA</p>	<p>284A.1 Administrator quality program.</p> <ul style="list-style-type: none"> To what extent are the three listed currently happening? <p>284A.2 Definitions.</p> <ul style="list-style-type: none"> Extend definition of administrator to others who hold administrator license Expand idea of beginning administrator to include initial license Requiring PD of those not defined is problematic - be consistent <p>284A.3 Iowa standards for school administrators evaluations.</p> <ul style="list-style-type: none"> Keep current standards, but continue to review new/other Develop rubrics <p>284A.4 Participation.</p> <ul style="list-style-type: none"> Language does not mirror process - consistency between 4 & 7 	<p>Jon</p>

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		<ul style="list-style-type: none">• Continue to clarify who is participating• MODIFY sentence: ...school districts shall conduct annual review <and on the third year the annual review at a minimum shall include a comprehensive evaluation on the Iowa Admin standards> <p>284A.5 Beginning administrator mentoring and induction program.</p> <ul style="list-style-type: none">• .1 - Extend definition of administrator to others who hold administrator license• .1 - INSERT last line: increase <and promote leadership opportunities with teacher leadership roles> the retention...• 284/284A sections of Mentoring & Induction - consistent language/both standards based• .2 - Is this occurring? currently at SAI• .5 - again make sure language is parallel <p>284A.6 Administrator professional development.</p> <ul style="list-style-type: none">• encourage use of technology to cover distances <p>284A.7 Evaluation requirements for administrators.</p>	
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		<ul style="list-style-type: none"> ● MODIFY sentence: ...school districts shall conduct annual review <and on the third year the annual review at a minimum shall include a comprehensive evaluation on the Iowa Admin standards> ● Language does not mirror process - consistency between 4 & 7 <p>284A.8 Beginning administrator mentoring and induction program — program funds.</p> <ul style="list-style-type: none"> ● discussion with Brad Buck at future meeting 	
LUNCH			
Review Themes in light of 284A		<p>Iowa's educator development system should... (similar themes listed)</p> <ul style="list-style-type: none"> ● use Iowa Teaching Standards with rubric growth ● implement with integrity ● offer intensive assistance ● increase student growth ● relevant to all education professionals ● professional development component <p>Complete listing from each group</p>	Jon

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Forming the Student Outcome Measure Sub-Committee of Linda Darling-Hammond		Identifying a sub-group to go to Iowa State - email Jen if you are interested at jennifer.woodley@gpaea.org .	Jon
Planning future work and finalize table of contents		Small groups discussed and created a Professional Growth & Development Model	Jon

Future Meeting Dates:

2014-15 Council on Educator Development Meeting Dates, 10 AM - 3:30 PM

- * February 13, 2015 – Waukee Administration Bldg
- * March 13, 2015 – School Administrators of Iowa
- * April 10, 2015 – Iowa Department of Education – Room B100
- * May 15, 2015 – School Administrators of Iowa

Google Site (agenda, minutes, location, etc.):

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Planning Meeting Sub-committee:

- Joel Illian, Dave Versteeg, Elaine Baughman, Michelle Lettington, Tammy Wawro, Dan Smith, Joe Judge & Jon Sheldahl

Overall charge of the Task Force:

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A Council on Educator Development is established to conduct a study and make recommendations regarding the following: a) a statewide teacher evaluation system and performance review requirements, b) a statewide administrator evaluation system.

The goal of the study shall be to determine the efficacy of the current systems in providing practitioners with clear and actionable feedback to enhance their practice and advance student learning. The council shall receive input from teachers, administrators, and evaluators regarding educators' personal experiences with evaluations.

Chairperson: Jon Sheldahl & Brad Buck
Recorder: Jennifer Woodley