

# A REPORT TO THE LEGISLATURE

ADDITIONAL DATA 2014



## COMMUNITY COLLEGES

Bureau of Community Colleges

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STATE OF IOWA  
DEPARTMENT OF EDUCATION  
GRIMES STATE OFFICE BUILDING  
DES MOINES, IOWA

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### **About this Report**

This report contains data collected by the Iowa Department of Education about postsecondary enrollment option (PSEO), concurrent enrollment supplemental weighting, and compensation of selected community college employees to meet the requirements of Iowa Code, Section 260C.14

## Introduction

The Iowa Department of Education (DE) complies and submits to the chairpersons and ranking members of the Joint Appropriations Subcommittee on Education and the Legislative Services Agency the following information submitted by Iowa community colleges on postsecondary enrollment options (PSEO), concurrent enrollment supplementary weighting, and the compensation of certain college employees.

The opportunity for high school students to take postsecondary credit courses in Iowa community colleges while they are still enrolled in high school is available in three different types of arrangements. Local secondary districts can approve and support participation under the Postsecondary Enrollment Options Act and through contractual agreements. High school students can also enroll in postsecondary courses by paying their own tuition, which may or may not be in cooperation with their local secondary district. Additional information on joint enrollment is available in *The Annual Condition of Iowa's Community Colleges*, the *Iowa Community Colleges Joint Enrollment Report* and *Senior Year Plus* on the Iowa Department of Education website ([www.educateiowa.gov](http://www.educateiowa.gov)).

The following tables detail the fiscal year 2014 information on both participation in PSEO and shared supplementary weighting plans.

Additional information is also included that describes the following:

- The compensation and benefits paid to the members of the board of trustees of community colleges.
- The contracted salary and benefits and any other expenses related to support for governmental affairs efforts, including expenditures for liaisons and lobbying activities for the board and its institutions.
- The contracted salaries, including, but not limited to, bonus wages and benefits; and including, but not limited to, annuity payments or any other benefit covered using state funds of any kind for administrators of the institutions governed by the board.

**Table 1: Enrollment and Revenue of Concurrent Enrollment**

College	Number of Local High Schools (Duplicated)	Total Revenue (\$) from Local School Districts	Headcount of H.S. Students (Unduplicated)	Courses with H.S. Students Enrolled	
				Number of Courses	Average Percent Taught by H.S. Instructor
Northeast Iowa	25	1,272,256	2,750	588	67.0
North Iowa	24	894,416	1,296	300	53.4
Iowa Lakes	13	557,969	1,243	649	22.7
Northwest	16	727,161	904	533	6.1
Iowa Central	36	1,000,959	2,467	1,280	34.0
Iowa Valley	16	1,181,513	1,294	596	12.3
Hawkeye	24	551,153	2,097	492	58.4
Eastern Iowa	22	788,295	4,532	531	69.1
Kirkwood	35	2,067,412	4,353	1,490	48.3
Des Moines Area	54	5,776,078	13,930	4,236	33.8
Western Iowa Tech	27	1,541,775	2,503	1,484	22.3
Iowa Western	27	1,429,340	2,053	540	38.0
Southwestern	17	820,739	714	518	10.4
Indian Hills	22	1,544,121	1,714	967	65.2
Southeastern	12	1,225,390	1,146	163	55.7
<b>Total</b>	<b>370</b>	<b>21,378,577</b>	<b>42,996</b>	<b>14,367</b>	<b>37.3</b>

Note: Headcounts of high school students include all PSEO, contracted courses, and tuition-paying students.

**Table 2: Enrollment and Revenue of PSEO**

College	Duplicated Numbers of Local High Schools	Total Revenue (\$) from Local School Districts	Unduplicated Headcounts of H.S. Students	<i>Total Credits Taken by H.S.</i>	
				Career and Technical Education	Arts and Sciences
Northeast Iowa	23	142,215	340	0	1,713
North Iowa	19	206,074	444	251	3,540
Iowa Lakes	21	610,309	145	108	695
Northwest	0	0	0	0	0
Iowa Central	15	22,425	64	4	254
Iowa Valley	11	17,799	49	15	207
Hawkeye	19	128,885	359	17	1,939
Eastern Iowa	22	145,463	301	165	1,816
Kirkwood	38	261,150	626	22	3,112
Des Moines Area	47	253,862	590	9	3,460
Western Iowa Tech	13	90,603	111	3	851
Iowa Western	15	99,750	200	0	1,253
Southwestern	14	33,250	83	10	401
Indian Hills	8	9,184	23	29	73
Southeastern	0	0	0	0	0
<b>Total</b>	<b>265</b>	<b>2,020,969</b>	<b>3,335</b>	<b>633</b>	<b>19,314</b>

**Table 3: Summary of Compensation, Benefits, and Stipends for Trustees, Administrators, and Governmental Affairs**

College	Trustees	Trustees' Total Compensation (\$)	Total Compensation Paid to Employees Involved with Governmental Affairs (\$)	Total Non-Employee Expenditures Related to Supporting Governmental Affairs (\$)	Administrators	Administrators' Total Compensation (\$)
Northeast	9	0	37,404	17,400	11	1,301,573
North Iowa	9	0	7,712	17,400	7	877,132
Iowa Lakes	7	7,066	0	15,625	9	1,424,838
Northwest	7	0	0	9,300	4	636,569
Iowa Central	9	0	37,270	17,200	6	944,301
Iowa Valley	7	0	42,819	1,253	6	905,273
Hawkeye	9	0	5,530	16,418	8	1,218,721
Eastern Iowa	9	0	6,955	47,400	9	1,908,550
Kirkwood	9	0	83,518	17,689	9	1,705,190
Des Moines Area	9	0	5,000	48,400	13	2,312,290
Western Iowa Tech	9	0	6,886	16,800	9	1,330,155
Iowa Western	9	0	5,000	8,000	6	1,018,496
Southwestern	8	0	0	9,900	4	597,870
Indian Hills	9	0	22,126	36,157	4	691,636
Southeastern	5	0	0	16,800	10	921,189
<b>Totals</b>	<b>124</b>	<b>7,066</b>	<b>260,220</b>	<b>295,742</b>	<b>115</b>	<b>17,793,783</b>

**Table 4. Detailed Summary of Administrator Compensation, Employer Contributions, and Benefits.**

College	Administrative Position	Total Compensation (\$)*
	President	240,657
	Vice President for Finance & Administration	133,133
	Vice President for Business & Community Solutions	126,599
	Vice President for Student Services	120,760
	Vice President for Academic Affairs	117,189
Northeast	Calmar Campus Provost	111,925
	Executive Director of Human Resources	100,492
	Peosta Campus Provost	91,806
	Executive Director of Institutional Effectiveness	91,008
	Executive Director of NICC Foundation	91,008
	Executive Assistant to the President/Board Secretary	76,996
	Vice President for Institutional Advancement	182,696
	President (7 months)	149,315
	Vice President for Administrative Services	148,863
North Iowa	Vice President for Institutional Effectiveness and Organizational Development	131,366
	Interim President (6 months)	115,400
	Vice President for Student Services (10 months)	94,039
	Vice President for Academic Affairs (4 months)	55,455
	President	263,510
	Vice President of Administration	173,141
	Executive Dean of the Emmetsburg Campus	162,458
	Executive Dean of Students	155,458
Iowa Lakes	Executive Director of Community and Business Relations	145,891
	Executive Dean of Instruction and Development	141,796
	Executive Director of Marketing	131,046
	Executive Director of Facilities Management	128,697
	Executive Dean of the Estherville Campus	122,840
	President	232,062
Northwest	Vice President Institutional Advancement & External Affairs	136,425
	Vice President College Operations & Finance	134,750
	Vice President Student & Academic Services	133,332

\* Includes, but is not limited to, bonus wages, allowances, and annuity payments covered by state funds.

**Table 4 (continued).**

College	Administrative Position	Total Compensation (\$)*
Iowa Central	President	248,009
	Vice President Enrollment Management & Student Development	165,646
	Vice President External Affairs & Government Relations	149,078
	Vice President Instruction	134,089
	Vice President Development & Alumni Relations	133,694
	Vice President Business Affairs	113,785
Iowa Valley	Chancellor	232,227
	Marshalltown Community College Provost	146,089
	Vice Chancellor of Administrative Services	137,412
	Chief Financial Officer	137,125
	Ellsworth Community College Provost	129,451
Hawkeye	Vice Chancellor of Continuing Education	122,969
	President	276,212
	Vice President of Academic Affairs	189,562
	Vice President of Administration and Finance	178,327
	Vice President of Institutional Advancement	169,565
	Executive Director of Human Resource Services	148,506
	Executive Director of Business and Community Education	145,620
	HCC Foundation Executive Director	51,029
	HCC Foundation Interim Executive Director	44,712
	Outgoing Vice President of Academic Affairs	15,188
Eastern Iowa	Chancellor	290,634
	Vice Chancellor of Student Development/President of CCC	219,796
	Executive Director, Community & Economic Development	208,220
	Executive Director, Administrative Services	204,444
	Executive Director for External Affairs	203,276
	Executive Director of Resource Development	201,360
	President of SCC	200,508
	President of MCC	188,308
	Vice Chancellor/Workforce Development & Contract Training	118,670
Vice Chancellor for Education and Training	73,334	

\* Includes, but is not limited to, bonus wages, allowances, and annuity payments covered by state funds.



**Table 4 (continued).**

College	Administrative Position	Total Compensation (\$)*
	President	340,659
	Vice President, Academic Affairs	193,557
	Vice President/Chief Financial Officer	187,774
	Vice President, Continuing Education	165,423
Kirkwood	Vice President, Student Services	164,783
	Associate Vice President, Facilities & Security	164,425
	Vice President, Resource Development	164,308
	Associate Vice President, Information Technologies	162,144
	Associate Vice President, Institutional Effectiveness	162,115
	President	345,322
	Executive Vice President , Academic Affairs	242,449
	Vice President , Business Services	196,271
	Executive Dean, Human Resources	179,814
	Provost, West Campus	174,955
	Executive Dean, Student Services	170,521
Des Moines Area	Provost, Newton Campus	169,837
	Provost, Boone Campus	166,182
	Provost, Urban Campus	166,162
	Executive Director, Info Solutions	147,279
	Director, Marketing & Public Relations	123,805
	Controller	123,248
	Provost, Carroll Campus	106,446

\* Includes, but is not limited to, bonus wages, allowances, and annuity payments covered by state funds.

**Table 4 (continued).**

College	Administrative Position	Total Compensation (\$)*
Western Iowa Tech	President	256,819
	Vice President of Finance & Administrative Services	159,601
	Vice President of Learning	144,620
	Dean of Student Support Services	136,906
	Dean of Quality & Human Resources; Board Secretary/Treasurer	132,948
	Dean of Information Technologies	130,324
	Executive Dean of Instruction	130,093
	Dean of Completion & Students	123,011
Iowa Western	Dean of Outreach	115,833
	President	312,197
	Vice President of Finance & Operations	180,201
	Vice President of Academic Affairs	148,031
	Vice President of Marketing	128,344
	Vice President of Institutional Advancement	127,071
Southwestern	Vice President of Student Services	122,652
	President (Chief Executive Officer)	213,563
	Vice President of Economic Development	144,327
	Vice President of Instruction (Chief Academic Officer)	123,327
Indian Hills	Chief Financial Officer	116,654
	President	261,786
	Vice President, Academic Affairs	166,862
	Vice President/CFO	151,221
	Executive Dean of Student Services	111,767

\* Includes, but is not limited to, bonus wages, allowances, and annuity payments covered by state funds.

**Table 4 (continued).**

College	Administrative Position	Total Compensation (\$)*
	President	240,855
	Vice President Student Services	146,812
	Executive Director of Institutional Advancement	113,019
	Executive Director of Technology Services	110,009
Southeastern	Interim Vice President Administrative Services	85,595
	Interim Executive Director, Center of Business (CBIZ)	73,090
	Incoming Vice President Administrative Services	72,944
	Interim Vice President Academic Affairs	44,205
	Outgoing Vice President Administrative Services	21,676
	Vice President Academic Affairs	12,984

\* Includes, but is not limited to, bonus wages, allowances, and annuity payments covered by state funds.



**COMMUNITY COLLEGES**  
BUREAU OF COMMUNITY COLLEGES