

IVCCD Strategic Plan, 2008 – 2010

Goals approved by Cabinet, 12/18/2007

Subgoals approved by Cabinet, 02/12/2009

Strategic Goal #1: IVCCD will continually improve internal and external stakeholder satisfaction.

- 1.1 Strengthen our commitment to serve all communities in our district by positioning our units as essential educational and training resources.
- 1.2 Work with internal and external stakeholders to develop support services, educational programs and infrastructure improvements to become a more customer-friendly college.
- 1.3 Provide seamless transitions with other educational, business, and professional entities.

Strategic Goal #2: IVCCD will offer innovative educational programs that meet current and future workforce needs in a global environment.

- 2.1 Identify and develop programs, services, and innovative instructional delivery modes to meet our constituents' employment and training needs.
- 2.2 Develop partnerships with local business and industry, affiliated organizations, and other education and training providers to offer innovative, cost-effective programs and services.

Strategic Goal #3: IVCCD will continually improve educational opportunities to engage all learners.

- 3.1 Analyze data and research best practices to create opportunities for increased student, faculty, and staff engagement.
- 3.2 Formalize and encourage staff/instructor collaboration to create innovative learning opportunities.
- 3.3 Expand services to meet the needs of our increasingly diverse student population.

Strategic Goal #4: IVCCD will develop and implement strategies for long-term financial sustainability and growth.

- 4.1 Analyze and improve district-wide processes to operate in a more user-friendly and cost-effective manner, including the development of accurate cost information and projections.
- 4.2 Cultivate new and existing external resources to improve facilities, programs, and services.
- 4.3 Develop and implement a comprehensive enrollment management plan that addresses recruitment and retention programs and strategies.

Strategic Goal #5: IVCCD will dedicate human, financial, physical and technological resources toward providing improved programs and services.

- 5.1 Enhance the use of technology to improve learning opportunities and district operations.
- 5.2 Support innovative teaching and learning through professional development opportunities.
- 5.3 Develop a comprehensive technology plan based on anticipated stakeholder needs.
- 5.4 Develop, coordinate, and implement unit and district-wide plans for facilities and infrastructure.

Strategic Goal #6: IVCCD will foster a culture of diversity dedicated to learning and opportunity.

- 6.1 Provide training and opportunities to increase diversity awareness among faculty, staff, and students.
- 6.2 Expand the curriculum, services, activities, and faculty/staff to reflect the growing diversity in our communities.
- 6.3 Review and recommend policies on equity.

Strategic Plan Goal #7: IVCCD will develop and implement strategies to facilitate vertical and horizontal communication throughout the District.

- 7.1 Develop an internal communications plan to enhance communications between employee groups and units.
- 7.2 Develop external communications to promote IVCCD to external stakeholders.

Strategic Goal #8: IVCCD will nurture leadership succession through mentoring and professional development.

- 8.1 Utilize a job development and evaluation process that provides opportunities for advancement within the system for current employees.
- 8.2 Encourage the development of employees' leadership and managerial skills by providing and supporting personal and professional development opportunities.

Strategic Goal #9: IVCCD will continually improve its ability to make data-driven decisions.

- 9.1 Expand the capacity of the Office of Institutional Research to serve as a central collection point for data assessment, reporting, and analysis purposes.
- 9.2 Increase communication about the availability of and usage of data for decision making.